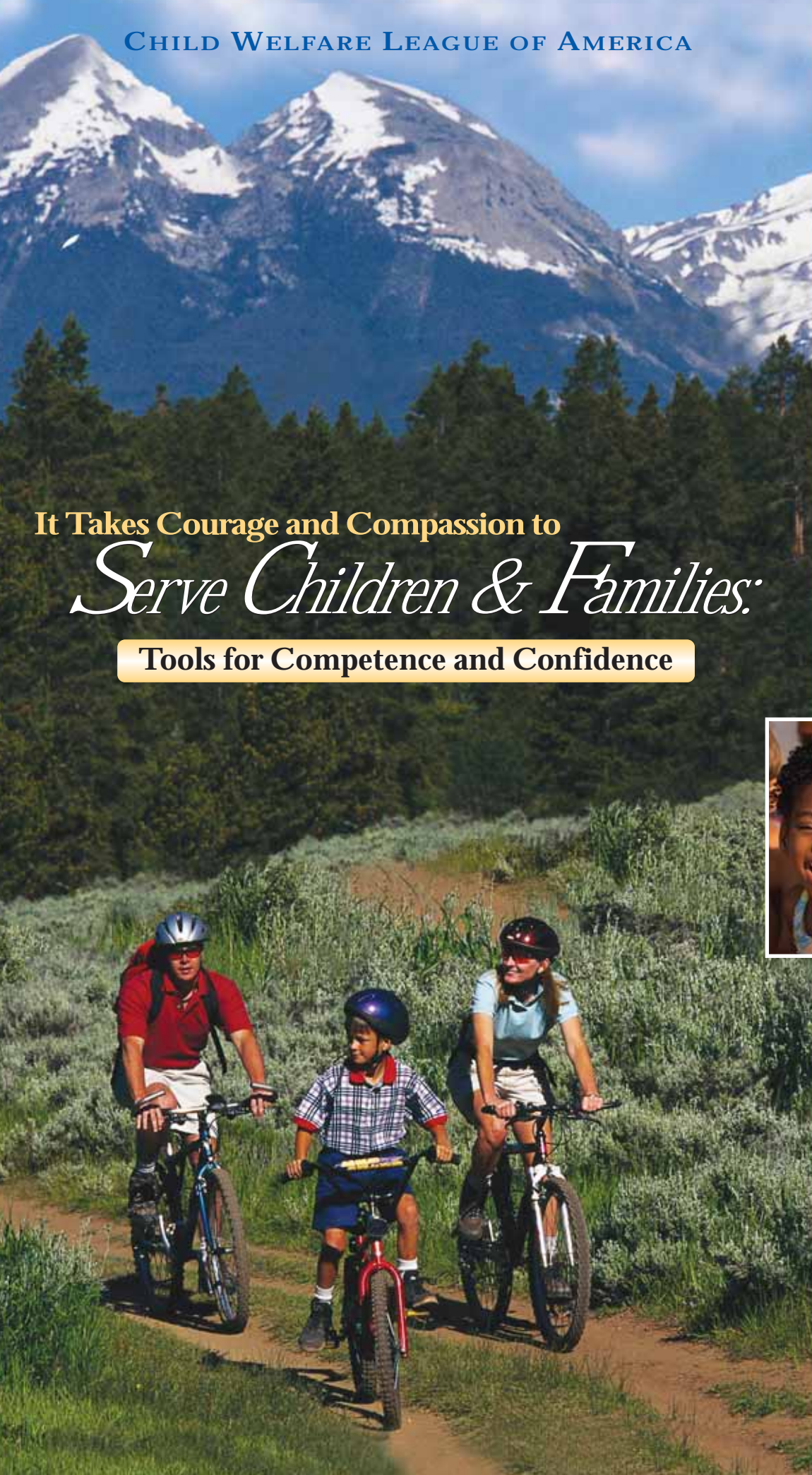




**2008
Western Region
Training Conference**

It Takes Courage and Compassion to
Serve Children & Families:

Tools for Competence and Confidence



September 15-17

**Hilton Hotel
Portland, Oregon**

Deadlines:

Early Registration:
Monday, August 4

Advance Registration:
Friday, August 29

Hotel Room Cut-off:
Monday, August 25

www.cwla.org

2008 Conference Planning Committee

Co-Chairs:

Bryan Johnston

Interim Director

Children, Adults and Families Division
Oregon Department of Human Services
Salem, OR

Cheryl Stephani

Assistant Secretary

Washington Department of Social
and Human Services
Children's Administration
Olympia, WA

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Children's Home Society-Washington
Seattle, WA

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Executive Administrator

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Janet Arenz

Executive Director

Oregon Alliance of Children's Programs
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Committee Members:

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Outreach Coordinator

AmeriCorps Vista
Children's Home Society-Washington
Seattle, WA

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Los Angeles Southwest College
Community Services Department
Los Angeles, CA

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Oregon Foster Parents Association
Salem, OR

Bethany Gower

Children's Home Society-Washington
Seattle, WA

Lee Grogg

Executive Director

Ryther Child Center, Seattle, WA

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President

PACE Alternative Payment Program
San Francisco, CA

Judy Helstrom

Child Welfare Training Specialist & Liaison

Oregon Department of Human Services
Children, Adults and Families Division
Portland, OR

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Executive Director

Casa de Los Ninos, Tucson, AZ

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President/CEO

Drew Child Development Corporation
Los Angeles, CA

Troy Lakey

Portland State University
Portland, OR

Luisia Lamarche

CEO

Avant Garde Foster Family Services
Agency, Inc.
San Dimas, CA

Lyman Legters

Director

Seattle Division, Casey Family Programs
Seattle, WA

Marty Lowery

Director

Child Welfare Training Project
Portland State University, Portland, OR

Matt Morton

Assistant Deputy Director

National Indian Child Welfare Association
Portland, OR

Karyn C. Schimmels

Training Manager

Child, Adults & Families Training
Services Unit
Oregon Department of Human Services
Portland, OR

Eric Schindler

CEO

Child and Family Resources, Inc.
Tucson, AZ

Michael Scholl

Director

Boise Division
Casey Family Programs
Boise, ID

Vera Stoullil

Director of Programs

Boys and Girls Aid Society
Portland, OR

Elaine Wallick

Child Welfare Supervisor

Moltnomah County
Portland, OR

CWLA Staff:

Jeff Bormaster

Senior Consultant

Child Welfare League of America
Palm Springs, CA

Brian Brant

Regional Manager

Western and Mountain Plains Regions
Child Welfare League of America
Denver, CO

Peter Breen

Senior Fellow

Child Welfare League of America
San Anselmo, CA

Karen Dunn

Exhibits Manager

Child Welfare League of America
Arlington, VA

Cheryl Gully

Western Region Director

Child Welfare League of America
Los Angeles, CA

Marlene Saulsbury

Art Director

Child Welfare League of America
Arlington, VA

It Takes Courage and Compassion to
Serve Children & Families:

Tools for Competence and Confidence



Christine James-Brown

Dear Colleagues:

CWLA's Western Region invites you to attend our 2008 Training Conference in Portland, Oregon, at the Hilton Hotel in the heart of Portland's financial and entertainment district.

Our theme, "It Takes Courage and Compassion to Serve Children and Families," promises to provide you with a greater understanding of how to be a more effective caregiver, direct-service worker, advocate, or administrator serving America's at-risk children and families. The stresses, challenges, and complexities of providing high-quality, compassionate care are always present in your work. What skills, mindset, and perspective are necessary to prevent compassion fatigue and remain motivated and energized? This conference will present the latest research findings, novel approaches, and key skills needed to thrive as a professional in the child welfare field. To this end we hope to motivate human-service workers, managers, administrators, foster/adoptive parents, kinship caregivers, educators, advocates, community leaders, policymakers, lawyers, judges, court staff, mental health professionals, health advocates, volunteers, and public and private providers to rise to the challenge to develop innovative service-delivery systems and collaborate to put the needs of children and families first when designing new programs.

Attending our general sessions, awards luncheon, closing brunch, and your choice of 46 different workshops and two super sessions will help you meet this very important goal. Please take a moment to read through the conference brochure. We hope you will agree that this will be your must-attend event of the year. Please feel free to contact us with any questions you might have. We look forward to seeing you at the conference in September!

Sincerely,

Christine James Brown

Christine James-Brown
President and CEO
Child Welfare League of America

Cheryl Gully
Western Regional Director
Child Welfare League of America

O. Sharon Osborne
President/CEO
Children's Home Society, Washington
Conference Co-Chair

Bryan Johnston
Interim Director
Children, Adults & Families Division
Oregon Department of Human Services
Conference Co-chair

Cheryl Stephani
Assistant Secretary
Washington Department of Social
and Health Services
Children's Administration
Conference Co-chair

Conference Schedule at a Glance

Sunday, September 14

10:00 a.m. – 2:00 p.m.

**Preconference Symposium:
The Intersection of
Disproportionality, Juvenile
Justice, and Child Welfare**

Noon – 5:00 p.m.

**An Afternoon of
Wine Tasting in Oregon**

3:00 – 7:00 p.m.

Registration/CEU Desk Open

Monday, September 15

6:30 – 7:30 a.m.

Yoga/Exercise Portland Style

7:30 – 8:30 a.m.

**Continental Breakfast
in Exhibit Hall/CWLA
Book Exhibit**

7:30 am – 5:00 p.m.

Registration/CEU Desk Open

8:30 – 10:00 a.m.

Opening General Session

10:00 – 10:30 a.m.

**Break in Exhibit Hall/
CWLA Book Exhibit**

10:30 a.m. – Noon

Workshop Session A

12:30 – 2:30 p.m.

Plenary Luncheon

3:00 – 4:30 p.m.

Workshop Session B

5:30 – 7:00 p.m.

**Welcome Reception with
Entertainment in Exhibit Hall/
CWLA Book Exhibit**

Tuesday, September 16

6:30 – 7:30 a.m.

Yoga/Exercise Portland Style

7:30 – 8:30 a.m.

**Continental Breakfast in Exhibit
Hall/CWLA Book Exhibit**

7:30 am – 5:30 p.m.

Registration/CEU Desk Open

8:30 am – Noon

Super Session I

8:30 – 10:00 a.m.

Workshop Session C

10:00 – 10:30 a.m.

**Break in Exhibit Hall/
CWLA Book Exhibit**

10:30 a.m. – Noon

Workshop Session D

Noon – 2:00 p.m.

Lunch on Your Own

2:00 – 5:00 p.m.

Super Session II

2:00 – 3:30 p.m.

Workshop Session E

3:30 – 4:00 p.m.

**Break in Exhibit Hall/
CWLA Book Exhibit**

4:00 – 5:30 p.m.

Workshop Session F

Wednesday, September 17

7:30 – 8:30 a.m.

Coffee in CWLA Book Exhibit

7:30 a.m. – 1:00 p.m.

Registration/CEU Desk Open

8:30 – 10:00 a.m.

Youth Panel:

**Transitioning Out of Care —
Where Do We Go from Here
and How Do We Get There?**

10:30 a.m. – Noon

Awards/Closing Brunch

Sunday, September 14

10:00 am – 2:00 p.m.

Preconference Symposium: The Intersection of Disproportionality, Juvenile Justice, and Child Welfare

This informative session will provide participants with an opportunity to hear about the efforts being done across the country to eliminate disproportionality and disparity of outcomes for children of color in the child welfare and juvenile justice systems. We will dialogue with local and national practitioners, legislators, researchers, consumers, and court officials about best practice, successes, and challenges in overcoming this issue.

Facilitator: Lyman Legters, Director, Seattle Division, Casey Family Programs, Seattle, WA

Noon – 5:00 p.m.

An Afternoon of Wine Tasting in Oregon



September is the most beautiful month to tour Willamette Valley, home of Oregon's signature pinot noir wines! You will be picked up at the hotel by a luxury coach and tour the green and golden rolling hills of Oregon's fine wine country. You will be taken to three fabulous wineries where you will get special treatment and tastes of premier wines! Rex Hill will start you off with an outstanding selection of their wines, and provide you with information on how to taste the wines and understand their unique characteristics. They are one of the 10 largest wineries in Oregon, and consistently produce award-winning wines including pinot noir, pinot gris, and chardonnay. Your next stop is Erath Winery, the

original winery of the prestigious Dundee Hills. They have been producing high-quality pinot noir for 40 years, and are housed on one of the most beautiful of the wine-country estates. They will pull their Reserve wines out especially for our group. Our last stop is Anne Amie Vineyards, which produces pinot noir, pinot gris, and pinot blanc and will host you in a private area for a special tasting of these outstanding wines. Bottled water, artisan cheese, and crackers will be provided on the bus.

The cost is \$60 per person. Sign up in advance on your registration form. Space is limited to 30 participants with a minimum of 25. If the minimum is not reached prior to the conference, the tour will have to be cancelled and all payments received for it will be refunded. There are no refunds for no-shows if tour goes on as scheduled. We encourage you to register early if you are interested in joining us—the planning committee had done it previously and loved it! If the tour fills up we will let you know in advance that you could not be accommodated and you will not be charged.

3:00 – 7:00 p.m.

Registration Desk and CEU Desk Open

Monday, September 15

6:30 – 7:30 a.m.

Yoga/Exercise Portland Style

7:30 – 8:30 a.m.

Continental Breakfast in Exhibit Hall/CWLA Book Exhibit

7:30 a.m. – 5:00 p.m.

Registration and CEU Desk Open

8:30 – 10:00 a.m.

Opening General Session *It Takes Courage and Compassion to Serve Children and Families: Tools for Competence and Confidence*

Opening Blessing

Indigenous people embrace a wide range of spiritual practices, yet many continue to value tribal knowledge-systems and spirituality, believing the Creator has

provided us with ceremonies to remind us of our place in the universe and our responsibilities to our families and communities. This will be demonstrated as we formally begin our conference. The protocol and prayer create a sense of oneness and unity, with the center of our circle being the Creator. We invite you to participate as you feel comfortable.

The thundering sounds of the drum and the echoing song of indigenous people are the signals among Native Americans that an event is about to begin. The color guard appears and the people rise in respect for what the flags and eagle staff symbolize and represent: our nations, our communities, our pride, and our spirit. The drum sings a song of prayer; they sing a song to honor our veterans, and finally, we bless the gathering through invocation.

Lois Chilcott

Elder

Menominee Tribe of Wisconsin

Four Directions Drum

Native American Youth and Family Center

Portland, OR

Color Guard

Northwest Indian Veterans Association

Portland/Vancouver Chapter

Opening Remarks

Christine James-Brown

President and CEO

Child Welfare League of America, Arlington, VA



Bruce Goldberg

Bruce Goldberg

Director

Oregon Department of
Human Services
Salem, OR

Sharon Osborne

CEO

Children's Home Society
Seattle, WA

Welcoming Remarks



Theodore R. Kulongoski

The Honorable

Theodore R. Kulongoski (invited)

Governor

Eugene, OR



Tom Porter

The Honorable

Tom Porter (invited)

Mayor

Portland, OR

Keynote Remarks



Gloria Burgess

Gloria Burgess

Principal

Jazz, Inc.

Edmonds, WA

Gloria Burgess loves nothing more than inspiring others to create a bridge from what was, and what is, to what can be, and she's dedicated

her entire life to doing just that. An author, speaker, executive coach, and consultant who engages individuals and organizations in the process of finding the vital core of their creative self, she weaves together her own personal legacy using the threads of authenticity, creativity, soulful living, and cultural inclusivity.

Burgess is the Principal of Jazz, Inc., her executive coaching and consulting firm. She earned her PhD in performance studies and an MBA in organizational behavior and information systems from the University of Southern California. Burgess also holds an MA in applied behavioral science from Bastyr University, and an MA in speech communication and theater from the University of Michigan.

10:00 – 10:30 a.m.

Break in Exhibit Hall/CWLA Book Exhibit

Workshop Session A

A1 A Picture Is Worth a Thousand Words

Learn how Washington's Children's Administration and the Washington Department of Information Services have created a series of award-winning child welfare educational films. These agencies will jointly present on the creation of such training products. Topics will include discussion of content selection, script development, pre- and post-production activities, budget building, cost containment strategies, and planning for marketing/distribution.

Presenters: Carolyn Jones, Program Manager for Statewide Multimedia & Provider Training, Washington Department of Social and Health Services, Children's Administration, Olympia, WA; Les Proffitt, Program Manager; and Derek Himeda, Creative Director, Washington Department of Information Services, Multimedia Services, Lacey, WA

A2 Lessons Learned: Recruiting and Retaining Diverse Foster Parents

This workshop will describe the processes, techniques, mistakes, and the secrets of success in developing and maintaining a diverse roster of foster families. The presenters will discuss the challenges, the missteps, and how and what was learned from their foster parents, as well as give participants the opportunity to hear directly from the foster parents themselves in a panel Q & A session at the conclusion of training.

Presenters: Sally Guyer, Training Coordinator; and Mary Jo Smock, Foster Care Coordinator, Boys and Girls Aid Society, Portland, OR; and Foster Parents

A3 Enhancing Permanency Solutions for Adolescents: A Holistic and Reflective Approach

This workshop will provide participants with an overview of a professional development program, Supervisory Training to Enhance Permanency Solutions (STEPS), designed for

child welfare supervisors in Massachusetts. The overall goal of STEPS is to help supervisors enhance and develop techniques to lead, support, and positively engage social workers as they facilitate youth in their successful transition to adulthood. A key element in this program is participant self-reflection about unconscious associations that may impact practice with adolescents. Workshop participants will have an opportunity to experience an Implicit Association Test and discuss implications for practice.

Presenters: Gretchen Hall, Project Director; and Kathy Muhr, Research Coordinator, Center for Adoption Research, Shrewsbury, MA

A4 Modeling for Families: How to Live, Love, and Laugh Their Way Through

Many families don't effectively communicate with one another. These fun workshop activities will increase your skill level and awareness as you model empathy and communication techniques with the families you serve. The Nurturing Parenting Programs are a family-centered initiative designed to build nurturing parenting skills as an alternative to abusive and neglecting parenting and child-rearing practices.

Presenter: Susan Laney, Director, Family Nurturing Center, Snellville, GA



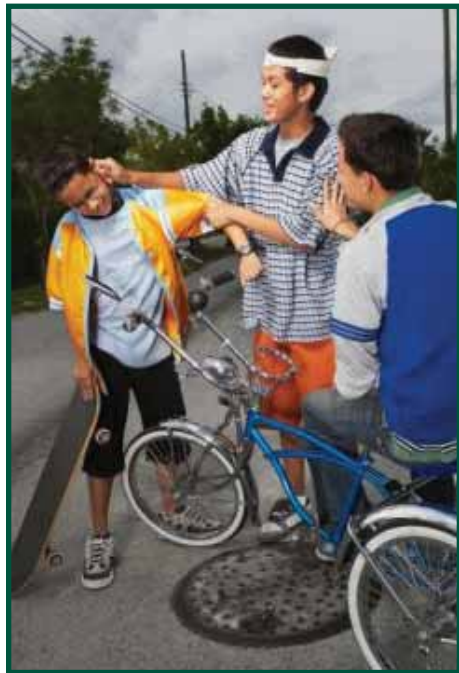
A5 Recruitment and Retention of Native-American Foster Homes: A Toolbox of Promising Practices for State, County, and Tribal Child Welfare Programs

One of the most significant barriers to full implementation of the Indian Child Welfare Act is the lack of Native-American foster homes. This workshop presents a toolbox of promising practices in the recruitment and retention of American Indian/Alaska Native resource families. It is directed at those involved in state, county, and tribal child welfare programs. Promising practices from tribal and non-tribal agencies having success in this area will be shared.

Presenter: *Kathy Deserly, Director, Indian Child and Family Resource Center, Helena, MT*

A6 Stop Bullying Now!

Almost 30% of teens are estimated to be involved in bullying as either a bully, a target of bullying, or both. Data suggest that bullying is much more common in



younger teens than older teens. It is imperative that as adult workers in the social service field, we have tools to determine who is a bully and how to stop the bullying. The presentation will be a combination of role plays, PowerPoint

presentations, and handouts in the discussion of how to identify bullying behavior, to understand the affects of bullying on both bully and victims of bullying, and how to identify which teens are more likely to become bullies.

Presenter: *Diane Whittenburg, Staff Development Coordinator, Holston Home for Children, Greenville, TN*

A7 The Call for a White House Conference on Children and Youth



John Sciamanna

CWLA Government Affairs staff will provide the latest from Washington, DC, as the 110th Congress draws to a close. This session will focus in on CWLA's call for a White House Conference on Children and Youth. Attendees will also hear about what the first 100 days of the next presidential administration might look like.

Presenter: *John Sciamanna, Co-Director, CWLA Government Affairs Division, Arlington, VA*

A8 Project WHAT! Children of Incarcerated Parents

Learn the latest from Project WHAT!, a Bay-area youth team that's working to increase awareness of what it's like to have a parent in prison or jail. Hear personal stories, statistics, and recommendations. Learn how you can implement programs to address the needs of children, youth, and families as they struggle with the impact of parental incarceration, including strategies and policy recommendations that can help provide better support for these children.

Presenters: *Anna Wong, Program and Policy Director; and Youth from Project WHAT!, Berkeley, CA*

A9 Addressing Staff Trauma

This workshop is designed to assist agencies in developing a support team to help staff process traumatic situations and regain equilibrium following a crisis situation. Participants will gain an understanding of the Critical Incident Stress Debriefing model and receive information necessary to assess the need and usefulness of the model. The presentation will review the components of the model, their adaptation of the model, as well as ideas to develop and utilize internal debriefing teams within your own agency.

Presenters: *Julie State, Residential Director; and Jill Latteri, Case Manager/Therapist, Ryther Child Center, Seattle, WA*

12:30 – 2:30 p.m.

Luncheon Plenary

Opening Remarks

Matt Morton, *Assistant Deputy Director*
National Indian Child Welfare Association
Portland, OR

Entertainment

Keynote Remarks

"A Bag of Tools"



Charles Lee-Johnson

Charles Lee-Johnson
Executive Director
National Family Life
and Education Center
Culver City, CA

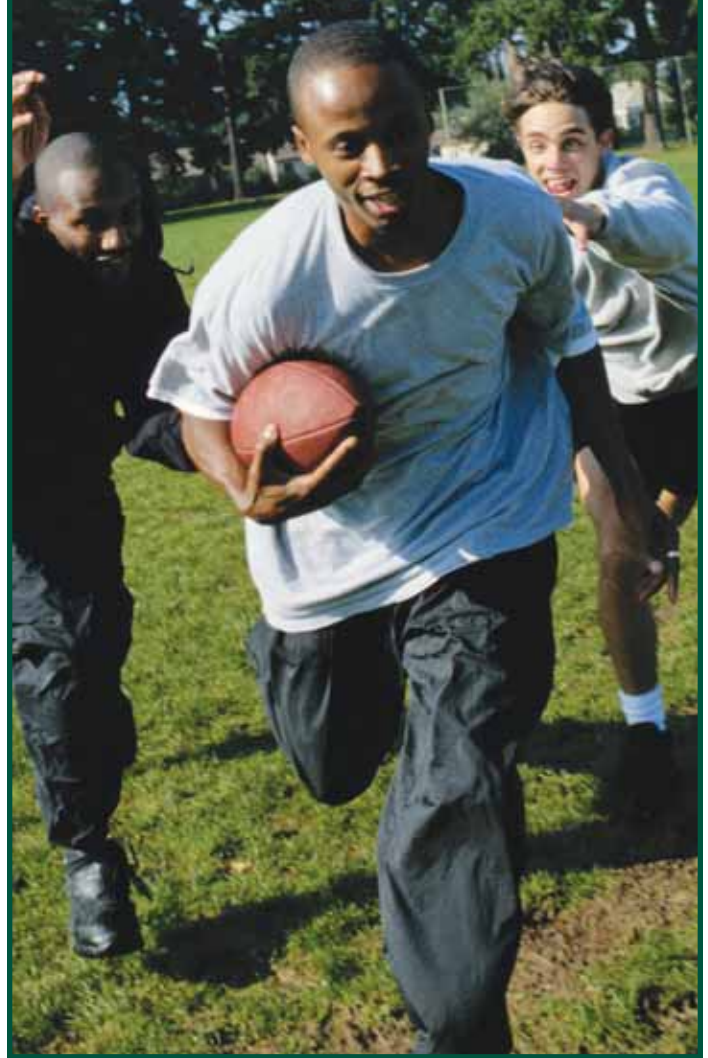
Charles Lee-Johnson is unequivocally committed to the positive development of young people, families, and communities. His work has touched the lives of parents, youth, and organizations throughout the United States. He has received commendations from the County of Los Angeles, City of Los Angeles, California Assembly, California Senate, Los Angeles Unified School District, National Association of Social Workers (NASW) Region H, and Department of Children and Family Services. His work has been featured in several newspapers, newscasts, and radio productions. His ability to integrate his professional knowledge with practical skills enables him to effectively work with diverse populations. Lee-Johnson's enthusiasm and wealth of knowledge make him one of the most dynamic and inspirational social workers in America. A graduate of Morehouse College with a BA in sociology and UCLA with a master's degree in social welfare, he continues the legacy of his father Ron Johnson as the executive director of National Family Life and Education Center.

3:00 – 4:30 p.m.

Workshop Session B

B1 Psychology and Family Health in the Outdoors

Nature-deficit disorder has a negative effect on the health of kids and families. Learn what it is and what



can be done about it. Participants will take home information and new knowledge on easy and effective ways to integrate being outdoors with their practices or programs, allowing them to develop innovative service-delivery systems and collaborate to put the needs of children and families first when designing new programs. A British study showed that teachers who spent classroom time outdoors with children had a significantly lower burnout rate than those who had all classes indoors.

Presenter: *Kim Berg, Outreach Coordinator AmeriCorps VISTA, Children's Home Society-Washington, Seattle, WA*

B2 Implementing Wraparound in a Large Child Welfare System

This presentation will discuss how Los Angeles County is using wraparound as a way to achieve better outcomes for children and as a systems-change agent. You will hear about the history of wraparound in LA County and the lessons learned and critical decision points for both the county and the providers. The family perspective and how families and parent-partners are

voicing their needs and helping to change how they do business will be discussed.

Presenters: *Michael Rauso, Wraparound Director, Los Angeles County Department of Children and Family Services, Los Angeles, CA; Jack Spies, Assistant Program Director for Connections, Vista Del Mar Child and Family Services Wraparound Program, Los Angeles, CA; and Onston Placide, Wraparound Administrator, Star View, Torrance, CA*

B3 Staff Retention: It Starts with Training Leaders in EBP Supervision Skills

Today's emerging and existing leaders of nonprofits can directly improve staff retention by utilizing evidence-based practices for training and supervising the agency's staff. This workshop will introduce leaders to the evidence and a model of supervisory practice that will increase staff morale, staff productivity, and staff retention.

Presenter: *Jeff Bormaster, Senior Consultant—Private Agency, CWLA, Palm Springs, CA*

B4 Courage, Compassion, and Cultural Competence in Adoption Preservation

This workshop will present the culturally competent model used by the Kinship Center's Adoption Preservation Program for working with multi-stressed families and high-risk children to prevent disruption for adopted and adoption-track children. This program succeeds in meeting children and families on many fronts as it provides a range of services from stand-alone parenting classes to a full-scale, multidisciplinary, mental health treatment team with a crisis-management component.

Presenters: *Relindis Lorie Diaz, Adoption Preservation Project Coordination; and Heather McMullen, Adoption Preservation Child and Family Therapist, Kinship Center, Salinas, CA*

B5 The Building Bridges Process: A Practical and Meaningful Way to Assess and Develop an Agency's Cultural Competence

Come participate in a Building Bridges process. Through hands-on demonstration, learn how to use this assessment

tool as a way to gauge where and how your organization can improve on dimensions of effectiveness serving people from different cultures.

Presenters: *Jeffrey Dozoretz, Regional Director; and Eric Schindler, President/CEO, Child and Family Resources, Inc., Tucson, AZ*

B6 Accessing People, Politics, and Power: How to Make it Happen

Creating significant organizational change can't be done by single individuals. It requires collaboration and communication with other people—those who have the resources, know-how, or authority to make things happen. This workshop is intended to inspire attendees with practical information and a vision for how to build a base of support that will propel them to overcome resistance—from others and from themselves.

Presenter: *Peg L. Smith, CEO, American Camp Association,® Martinsville, IN*



B7 Boys Will Be Men: Gender-Specific Treatment for Boys

Fasten your seatbelts for the newest and wildest ride in the park! This training focuses on crucial differences in both biological and brain functioning between males/females that impact on effective treatment design and interventions for boys/youth. Participants will enhance their

awareness, knowledge, and skills in creating programs and interventions that are tailored to the unique needs of boys.

Presenter: Dennis Morrow, Executive Director, Janus Youth Programs, Portland, OR

B8 The Transition from Foster Care to Independent Living

This workshop will provide participants with insight into developmental issues of aging out of foster care, skills needed for success in independent living, and strategies for assisting the young adult in making this important transition. The content will be partially research-based and will provide information for professionals and caretakers regarding the needs and potential risks a child faces as he or she becomes independent.

Presenters: Roxanne Thompson, Psychotherapist/Owner/Manager, Denver Therapy and Consultation Group, Denver, CO; and Jan Tomski, Co-Director, Adoptive Family Resources, Inc., Denver, CO

5:30 – 7:00 p.m.

Welcome Reception with Entertainment in Exhibit Hall/CWLA Book Exhibit

Con Cibo String Quartet

The Con Cibo String Quartet has been together since July 2003. They have played for many nonprofit benefits, for state and national conferences, and for small local audiences. The name Con Cibo is Italian for “with food.” They practice at the second violin player’s home every week, but not until they have shared a potluck meal together. Eating good food is as important to them as playing good music! Their playful motto is “We’ll play for food.”

Tuesday, September 16

6:30 – 7:30 a.m.

Yoga/Exercise Portland Style

7:30 – 8:30 a.m.

Continental Breakfast in Exhibit Hall/CWLA Book Exhibit

7:30 a.m. – 5:30 p.m.

Registration and CEU Desk Open

8:30 a.m. – Noon

Super Session I

Meeting the Needs of the Kin Family

Kinship caregivers face a multitude of needs, both in regard to caring for the children in care and in meeting their own personal

needs. This session will focus on needs of kinship caregivers and how we, the child welfare system, can best assist them in finding and utilizing resources. You will hear the most recent legislative updates, learn what is going on at the national and local levels, and hear about promising practices in

service-delivery to kinship caregivers. We will have caregivers, youth, and practitioners give testimony to what is working for them and where we need to place our efforts in improving services to this growing and important component of the child welfare system.

Facilitator: Falope Fatunmise, San Mateo CBS Regional Director, Edgewood Center for Children and Families, San Francisco, CA

8:30 – 10:00 a.m.

Workshop Session C

C1 The Double-Duty Professional: Training Within Social Services (Part I)

This workshop describes a training program designed to teach and foster training skills in social service professionals. The Center for Adoption Research Training of Trainers is a training curriculum aimed at assisting professionals working in social services to share their expertise through the delivery of high-quality training. The curriculum is designed to enable professionals with content-area expertise to gain the knowledge and skills they need to effectively teach other professionals.

Presenters: Carmela Baruck, Project Director, Center for Adoption Research, University of Massachusetts Medical School, Shrewsbury, MA



C2 Don't Take it Personally (Part I)

Caregivers hired to work with difficult individuals have heard the same ineffective words for decades: "Don't take it personally." That phrase has never helped any direct-care workers during their most difficult shift. This workshop will examine effective ways for caregivers to avoid instinctual and often inappropriate responses when faced with highly stressful situations. They will identify typical behaviors that cause stress and anxiety in the workplace and examine strategies to remain effective and resilient while on duty.

Presenter: *Steven Laidacker, Senior Trainer, JKM Training, Inc., Carlisle, PA*

C3 Providing Quality Services with Limited Resources: Successful Partnerships Are the Ticket!

Learn how one county looked within to find additional resources to enhance their differential-response model. In addition to partnerships with community-based organizations, Sacramento County Child Protective Services has successfully partnered with the Divisions of Mental Health, Public Health, and the Alcohol and Drug Services to create an expanded joint-response system. Learn how joint responses, co-location of staff, and review teams have improved the quality of services provided while continuing to transform the image of CPS in Sacramento County.

Presenters: *Melinda Lake, Division Manager, Child Protective Services; Sandra Johnson, Mental Health Coordinator, Alcohol and Drug Services; Billie Wilson, Program Planner, Mental Health Division, Child and Family Programs; and Jan Peter, Program Manager, Public Health Division, Sacramento County Department of Health and Human Services, Sacramento, CA*

C4 Reconciliation as a Pathway to Address Disproportionality and Improve Outcomes for Children

This session is dedicated to the examination and reconciliation of the values underlying our practices regarding child welfare interventions and services for Native children and families. The content will have application to other peoples and cultures affected by our programs and services. Presenters will share these principles and the steps identified toward reconciliation and engage

participants in working toward individual and collective action to reduce disproportionality and improve outcomes for children of color.

Presenters: *John George, Senior Consultant, CWLA, Bellingham, WA; and Terry Cross, Director, National Indian Child Welfare Association, Portland, OR*

C5 Appropriate Limits and Boundaries Through Home Visitation

For both the novice and experienced, this fun, practical, and highly interactive workshop provides and refreshes skills for setting appropriate limits and boundaries personally and while working with a family within their home environment. The home visitor will receive not only a time for refreshing their skills, but also some opportunities to learn about new training materials available, and possibly network with others for that much-needed support.

Presenter: *Sue Laney, Director, Family Nurturing Center, Snellville, GA*

C6 Adalente Jovencitas: Moving Young Women Forward (Part I)

Attendees will learn about a comprehensive, gender-responsive program serving girls at risk for or involved

in the juvenile justice system. The partners in this collaboration include Girl Scouts, academic institutions, state and county juvenile-justice systems, and social-service agencies. Programming consists of mentoring, life skills, self-esteem development, team building, healthy versus unhealthy relationships, issues related to human trafficking, and other topics girls express interest in learning about as they prepare



for reentry into their home communities. Participants will learn how this collaborative was formed, the contributions of each partner, the challenges, what worked well, and key learnings for program improvement. Adelante Jovencitas translates to Young Women Moving Forward. We chose this name because we believe it embodies the purpose of the program — to have young women move forward from the events that caused them to be incarcerated (drugs, theft, burglary, prostitution, etc.). It also means for these young women to continually move forward with their lives in a positive manner. Participants will leave with a complete outline of the curriculum and replicable materials to use in the development of programs that serve young women in their communities.

Presenters: *Barbara Strachan, Juvenile Justice “Just Us” Program Manager, Girl Scouts, Arizona Cactus-Pine Council, Inc., Phoenix, AZ; Katie Penkoff, Project Coordinator, Senior; Jennifer Morgan, Program Assistant, Academic Community Engagement Services, Youth in Transition Program, Arizona State University, Phoenix, AZ; and Kathy Twitchell, Volunteer Coordinator, Arizona Department of Juvenile Corrections (retired), Black Canyon School, Phoenix, AZ*

C7 Finding Permanency for High-Risk Infants Through Public/Private Partnerships

This workshop will provide an overview of Boys and Girls Aid’s adoption services and their working relationship with the child welfare agency. Case examples resulting from this collaboration and the outcomes for the babies and families served will be shared. They will discuss the ethical dilemmas identified and how they worked through them to achieve positive outcomes.

Presenters: *Karen Frantz, Birthparent Clinician; and Faye Moore, Infant Adoption Supervisor, Boys and Girls Aid, Portland, OR*

C8 Evidence-Based Practice: What Government Really Wants to Buy

Government is the primary purchaser of NP services for children and family. In this workshop agencies will examine what government wants to purchase and discuss what changes they need to make to offer a “better” evidence-based product. Attendees will come to understand what child welfare wants as defined by the new

2007 ASFA outcomes and measures, examine what mental health wants as defined by SAMHSA outcomes, examine the impact of national trends on future services, and discuss the implications for private providers who contract with government to provide services.

Presenter: *Jeff Bormaster, Senior Consultant—Private Agencies, CWLA, Palm Springs, CA*

C9 Using Quality Assessment Tools to Improve Services and Outcomes

Comprehensive assessments improve the provision and outcome of services for families. Learn about assessment tools that measure family functioning as well as being strengths-based, worker-friendly, and ranked top in the nation. Discover how these tools are used to develop goals, case and service plans, and outcome measures.

Presenter: *Cassandra Firman, Training and Technical Assistance Coordinator, ARCH and FRIENDS National Resource Centers, South Colby, WA*

10:00 – 10:30 a.m.

Break in Exhibit Hall/CWLA Book Exhibit

10:30 a.m. – Noon

Workshop Session D

D1 The Double-Duty Professional: Training Within Social Services (Part II)

D2 Don’t Take it Personally (Part II)

D3 Meeting the Cultural Needs of African-American Children in Placement

The overrepresentation of African-American children in the child welfare system is an ongoing issue and challenge. A priority is not made in addressing the needs of African-American children. Unlike other children in care, these children are remaining in care longer and their cultural and spiritual needs are not being met while in placement. Child welfare professionals, practitioners, as well as the foster parent will gain a tool kit that will help them jump-start the

positive outcomes in the lives of African-American children and youth as they move through the foster care system.

Presenters: Yolonda Marzest, Program Consultant & Foster Parent Trainer; and Cora Phillips, Program Manager Supervisor, Resource Family Training Institute; Carolyn Jones, Program Manager for Statewide Multimedia & Provider Training; LaShonda Proby, Interstate Compact on Adoptions and Medical Assistance Program Manager, Washington State DSHS—Children's Administration, Olympia, WA

D4 Collaborating Across Systems to Improve Outcomes for Young Children in Foster Care

The youngest children in the child welfare system are vulnerable to significant long-term harm because their brains are developing more rapidly than at any other time in their lives. During the first years of life the infant's development of secure emotional bonds to a consistent, nurturing caregiver is fundamental to their future well-being. The workshop will help participants understand the unique developmental needs of very young children and challenge participants to contribute to the development of innovative strategies to address the needs of maltreated young children and their families.

Presenter: Lucy Hudson, Project Director, ZERO to THREE, Washington, DC

D5 The Mockingbird Family Model: Supporting Cultural Competence

This workshop will provide insight into how the structure of the Mockingbird Family Model (MFM) supports placement stability, permanence including sibling connections, biological parent relationships, and caregiver peer support; an understanding of how teamwork and peer support contribute to caregiver retention; an appreciation for the role of respite care in normalizing the foster care experience; and information regarding how the MFM supports the cultural competence of caregivers and professionals.

Presenter: Wanda L. Hackett, Director of Family Programs, The Mockingbird Society, Seattle, WA

D6 Adalente Jovencitas: Moving Young Women Forward (Part II)



D7 Improving Communication Between Families and the Child Welfare System

This workshop details the strategic communication and educational practices that have worked in Allegheny County (Pittsburgh), Pennsylvania, to help turn their child welfare system into a national model. Two-way communication and complaint resolution through the Director's Action Line, the Parent's Handbook detailing rights and responsibilities, and direct community involvement through town meetings, community events, awareness campaigns, and strengthened media relations have facilitated better communication between the system and the families and communities served.

Presenter: Karen Blumen, Deputy Director, Office of Community Relations, Department of Human Services, Allegheny County, PA

D8 Building a Collaborative Outcomes Evaluation Team in Child Welfare

California's San Bernardino County Department of Children's Services has created an effective outcome-management team consisting of line staff, management, and data analysts in response to federal, state, and programmatic mandates to evaluate and improve outcomes. This workshop will highlight strategies for collaboration and cooperation with these diverse stakeholders.

Presenters: Jean Texera, Child Welfare Services Manager; Kelly Cross, Statistical Methods Analyst; and Joyce Jones, Child Welfare Services Manager, Department of Children's Services, San Bernardino County, CA

D9 Systems Integration and Disproportionality and Disparities: Can Systems Work Together to Solve this Issue?

Disproportionality is an issue for all of our child- and family-serving systems. There are also issues from the disintegrated nature of our child- and family-serving systems. In King County, Washington, there are two efforts focused on improving services and outcomes for vulnerable children and families: the King County Coalition on Racial Disproportionality and the King County Systems Integration Initiative. Panelists from King County will discuss disproportionality from a multisystem perspective, followed by a description of the systems integration initiative and a conversation on how to approach the two issues in an integrated and coordinated fashion.

Presenters: Lyman Legters, Senior Director, Casey Family Programs, Seattle Office, Seattle, WA; and Judge Patricia Clark, Seattle, WA

Noon – 2:00 p.m.

Movie Screening: Girl Scout Troop 1500 — Girl Scouts Beyond Bars

Join us for this poignant film about a very special Girl Scout troop. Specially-priced box lunches will be available for purchase just outside the meeting room.



Director Ellen Spiro and Troop 1500 Girl Scouts.

PHOTO COURTESY OF WWW.TROOP1500.COM

2:00 – 5:00 p.m.

Super Session II

Appreciative Inquiry as the Centerpiece for Strategic Planning and Culture Building in a Child- and Family-Serving Agency

Appreciative inquiry is the study and exploration of what gives life to human systems when they function at their best. Appreciative inquiry has been referred to as “a most important advancement in action research.” This

approach to personal and organizational change is based on the assumption that questions and dialogue about strengths, successes, values, hopes, and dreams in an organization are transformational. This session will inform attendees about how Victor Youth Services/North Valley School have creatively employed Appreciative Inquiry in the workplace’s strategic planning, culture-building, and spirit-enhancing experience and will provide replicable resources for attendees to use in their own workplaces.

Presenters: Tim Welch, Executive Director; and Robin Bowman, Assistant Executive Director, Victor Youth Services/North Valley School, Redding, CA

2:00 – 3:30 p.m.

Workshop Session E

E1 SAFE: A Uniform Home Study Methodology—Overview, Research, and Implementation Strategies

This workshop will familiarize participants with the Structured Analysis Family Evaluation (SAFE), a methodology designed to accomplish adoption, foster care, and kinship home studies. SAFE is a home-study method that provides a suite of comprehensive home-study tools and practices for the description and evaluation of would-be adoptive families. SAFE is also suitable for the home study of prospective foster families, relative care providers, or dual licensure of concurrent planning resource families.

Presenters: Rob Marvin, SAFE Program Director; and Kate Cleary, Executive Director, Consortium for Children, San Rafael, CA

E2 All in the Family: The Effects of Foster Parenting on the Biological Children of Foster Parents

This is an interactive workshop providing caregivers with relevant research on the effects of foster parenting on their biological or adopted children, including suggestions for easing the impact and stress on these children. Methods and strategies for helping their biological children cope with the stresses of being a foster family, specifically in relation to loss and grief, sharing the family, and role displacement will be shared.

Presenter: Sheri Rego, Program Manager/Consultant, Resource Family Training Institute, Bellingham, WA

E3 A Model for the Review of Child Maltreatment Fatalities Leading to Improvements in the Child Welfare System (Part I)

This workshop will provide an overview on the status of child-death review in the U.S., present the new template for conducting maltreatment reviews, demonstrate outcomes in the states already using the approach, and engage participants in conducting a case review. The session will also illustrate methodologies teams use to focus their reviews on prevention and how the review teams can effectively and quickly utilize findings to develop and implement comprehensive community-based child maltreatment-prevention initiatives.

Presenter: *Theresa Covington, Director, National Center for Child Death Review, Washington, DC*

E4 Staff Debriefing to Affect a Positive Outcome (Part I)

Staff debriefing is a federally identified “Best Practice Requirement.” Unfortunately, experience in the field demonstrates that staff members often resist and resent debriefing. This workshop will provide a step-by-step process through staff debriefing that accentuates a positive approach, supports staff who respond appropriately, guides staff who had positive intentions but performed with mistakes, and corrects and retrains staff who demonstrate the need for improvement.

Presenters: *Charles Cheek, Senior Trainer; and Steve Laidacker, JKM Training, Inc., Carlisle, PA*

E5 The Multidisciplinary Assessment of Children Entering Foster Care (Part I)

This workshop will highlight the development, learning, adaptation, and successes of the Multidisciplinary Assessment Team (MAT) Program of Los Angeles County. It will highlight development of a truly collaborative program that succeeds in meeting the needs of children entering foster care in Los Angeles County by providing them early and comprehensive assessments that are strengths-based and family-focused with sensitivity to the cultural perspective of the family.

Presenters: *Laura Andrade, Program Manager, Multidisciplinary Assessment Team, Los Angeles County Department of Children and Family Services, Los Angeles, CA; Scott Wallach, Service Area 6 Multidisciplinary Assessment Team Coordinator, Department of Mental Health, Los Angeles, CA; Dr.*

Barbara Stroud; and Sacha Dovick, Program Coordinator, Los Angeles Child Guidance Clinic, Los Angeles, CA

E6 Technology: The Catalyst for Fostering Better Relationships Between Caseworker and Client

This workshop explores technology's role in improving client engagement and relationships in the field; improving caseworker productivity in information gathering, retrieval, and administration; improving caseworker collaboration with supervisors, resources, and support; and protecting client privacy and confidentiality.

Presenters: *Mark Bergeron, Director of Business Development, Motion Computing, Austin, TX; Kevin Bell, Consultant, Deloitte Consulting, Austin, TX; Kirk Grothe, Consultant, Business Solutions Professional, National Lead Child Welfare, IBM Global Business Services, Bethesda, MD; Thomas Chapmond, Consultant, SpeakWrite, Austin, TX; and Nick Harmon, Senior Vice President for Business Development and Strategy, Harmony Information Systems, Reston, VA*



E7 Empowering Parents to Be the Best Parents They Can Be

This workshop will focus on techniques and strategies designed to empower parents. Strategies will be drawn from the research-based model program, Families and Schools Together (FAST). Participants will learn empowerment techniques that can be used in interactions between parents and professionals and among family members.

Presenter: *Pat Davenport, Director, Families and Schools Together, Madison, WI*

E8 What about Keiki, Tamaiti, and Bitir? A Dialogue on the Over-Representation of Native Hawaiians and Pacific Islanders in the Child Welfare System

This workshop aims to provide participants with an understanding of the issue of aggregation as it is related to Native Hawaiians and Pacific Islanders, an understanding of why using the term “Asian and Pacific Islander” is not helpful to any of the populations that come under that umbrella, why these two groups are overrepresented in the child welfare system, and the potential opportunities to resolve this issue through data collection and educating others.

Presenters: Jessica Garlock-Tuiali’I, Faculty, University of Hawaii School of Social Work, Honolulu, HI; Kai Dupont, Project Director, Hawaii Child Welfare Education Collaborative; and Meripa Godinet, Assistant Professor, University of Hawaii School of Social Work, Honolulu, HI

E9 How to Make 2 + 2 = 5

In a world of limited resources and unlimited needs, how do we meet the mandates of our agency mission? A re-examination of our infrastructure, people, and operational protocols can turn our greatest challenge into our grand opportunity. This workshop will examine these opportunities within your organization.

Presenter: Dennis Vicars, Executive Director, PACE Alternative Payment Program, San Francisco, CA

3:30 – 4:00 p.m.

Break in Exhibit Hall/CWLA Book Exhibit

4:00 – 5:30 p.m.

Workshop Session F

F1 Five Years Later: Lessons Learned in How to Successfully Implement and Sustain Family Conferencing

This workshop provides participants an overview of our model of family conferencing and the lessons that we have learned over the past five years of implementation. Participants will gain tools on how to successfully implement a family conferencing program, including information on our model, evaluation tools, and cultural

competency. Participants will also hear about several success stories and what it takes to create a truly family-centered, strengths-based, and sustainable model.

Presenter: Katrina King, Project Manager, Family Conferencing Initiative, Edgewood Center for Children and Families, San Francisco, CA

F2 Puppy Love Can Be a Real Dog!

Songstress Tina Turner asked, “What’s love got to do with it?” The answer is, “everything and nothing!” Such are the complexities of either romantic or purely emotional interludes. This workshop will explore the spectrum of feelings experienced by youth in their relationships, pathological indicators, resolutions, and support resources for practitioners who work with this population. Various aspects of domestic violence pertinent to this population will be discussed, including issues of date rape and the drugs used as weapons of distraction.

Presenter: Henry Jones, Social Worker, Teen Parent Assessment Program, U.S. Department of Human Services, Washington, DC



F3 A Model for Review of Child Maltreatment (Part II)

F4 Staff Debriefing (Part II)

F5 Multidisciplinary Assessment (Part II)

F6 Moving Beyond the Administrative and Understanding and Creating a Clinical Supervisory Framework Within the Context of Child Welfare Practice

This presentation outlines the results of a Canadian study that explored the conceptualization of clinical

supervision in child welfare practice. The presenters will offer participants the essential ingredients that make child welfare supervision more than simply an administrative exercise. The presenters provide a framework for creating and sustaining a clinical supervisory model of practice that is supported by all levels of child welfare organizations.

Presenters: Katharine Dill, Doctoral Candidate; and Marion Bogo, Professor, Faculty of Social Work, University of Toronto, Toronto, ON

F7 Introducing a Practice Model to a Public Child Welfare Agency

In this workshop, the process of selecting the practice model (solution-based casework), the lessons learned concerning communication and setting the vision, and the infusion of the practice model into the day-to-day work of the agency will be discussed. Solution-based casework combines solution-focused interviewing, family life cycle development, and relapse prevention techniques, and is a model that can be used in all client interactions.

Presenter: Christine Robinson, Clinical Director, Children's Administration Practice Model, Olympia, WA

F8 Recruiting and Retaining Infant Foster Families: The Safe-Babies Model

This workshop will provide participants with an overview of a program designed specifically to recruit, educate, and support foster families that specialize in the care of infants with a history of prenatal substance exposure.

Presenters: Lenora Marcellus, Leader, Perinatal Program Development, Vancouver Island Health Authority, Victoria, BC; and Janice Vincent, Foster Parent, BC Ministry for Children and Family Development, Victoria, BC



F9 Reinventing Residential Treatment: National Initiatives and Promising Practices

This workshop provides an overview of several national efforts aimed at helping residential providers enhance their services to better serve the needs of vulnerable children and families. Special attention will focus on the systems-of-care movement and SAMHSA's Building Bridges Project, among others. Participants will have an opportunity to discuss their promising practices and current challenges to achieving this change.

Presenters: Louise Richmond, Director, New England Region; and Floyd Alwon, Vice President, Consultation, Research, and Training, CWLA, Quincy, MA

Wednesday, September 17

7:30 – 8:30 a.m.

Coffee in CWLA Book Exhibit

7:30 am – 1:00 p.m.

Registration and CEU Desk Open



8:30 – 10:00 a.m.

**Youth Panel:
Transitioning Out
of Care—Where
Do We Go from
Here and How Do
We Get There?**

A little more than 20,000 young people “age out” of foster care systems each year and many do so without benefit of a permanent family placement or long-term relationship with a caring adult.

This morning's panel will share with us their experiences preparing to transition and hear from youth who have transitioned out of care. They will let us know how the system did or did not adequately prepare them to be successful young adults. The panel will also consist of social workers who have worked with youth in their aging-out process.



Cheryl Gully

10:30 a.m. – Noon
Awards/Closing Brunch

2008 Western Region Awards

CWLA annually recognizes outstanding individuals who have demonstrated their commitment and dedication to children, youth, and their families. This morning we will present the regional awards for Direct Service Worker, Child Welfare Worker, and Foster Parent(s).

Keynote Address

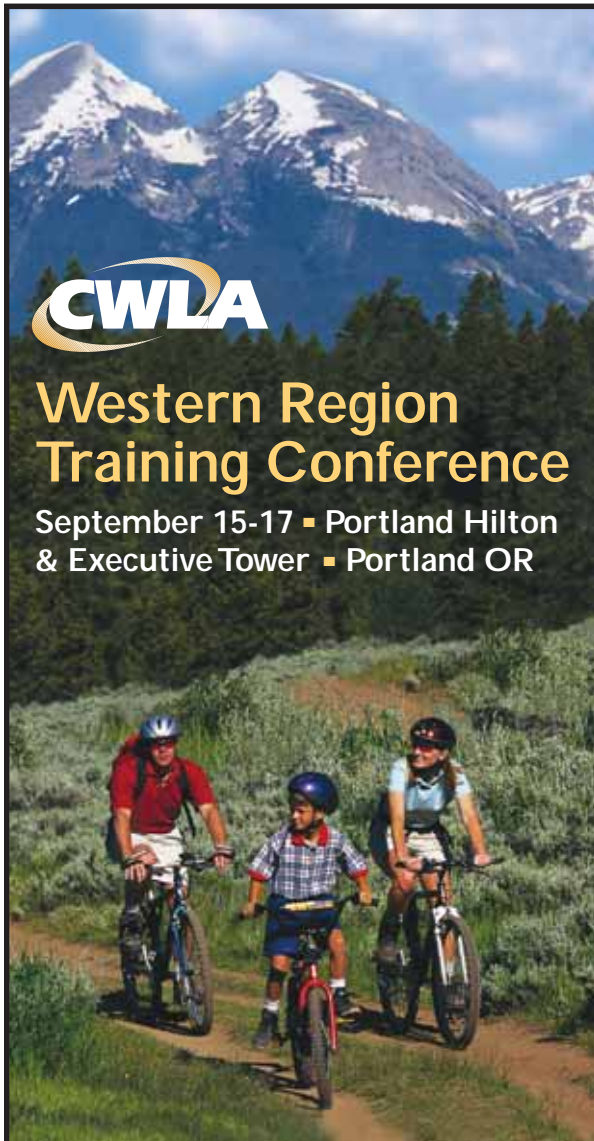
Performance with Compassion



Jerry Tello

Jerry Tello,
*Director, National Latino
Fatherhood & Family Institute*
Los Angeles, CA

Jerry Tello comes from a family with Mexican/Texan roots and was raised in south central Los Angeles. He is an internationally recognized authority in the areas of family strengthening, leadership development, and cross-cultural issues. He has over 25 years of hands-on experience in communities locally and nationally and provides keynotes, institute trainings, and technical and program-development assistance to a variety of organizations. Over the years Tello has incorporated innovative processes to include theater, music, poetry, and humor — all with an interactive focus to engage his audience in a reality-based healing experience.



Western Region Training Conference

September 15-17 ■ Portland Hilton & Executive Tower ■ Portland OR

Call for Exhibitors
Deadline: Sept. 7

All-new 2-day exhibit hall time to reduce your travel costs

Sunday, Sept. 14 ■ 1:00 – 5:00 p.m.
SET UP

Monday, Sept. 15 ■ 7:30 a.m. – 7:30 p.m.

Tuesday, Sept. 16 ■ 7:30 a.m. – 3:30 p.m.

In addition to dedicated Exhibit Hall time, exhibitors will receive:

- A complimentary conference pass for one exhibit staffer
- The post-conference attendee mailing list for one-time use
- Access to all breakfasts, snack breaks, and receptions
- Draped table, chairs, and signage
- A link to their web site from the CWLA virtual exhibit hall
- Company listing in the final conference program
- Option to insert a flyer or brochure in the conference tote bag

Space is assigned on a first-come, first-served basis. Reserve early for the best locations.

For exhibit rates and options, or to lock-in space, browse the CWLA website at www.cwla.org/advertising/2008western.htm, or call Karen Dunn at 703/412-2416.

CEU Form (Continuing Education Units)

Fax or mail your completed form, along with your conference registration payment, to:

CWLA 2008 Western Region
Training Conference
2345 Crystal Drive, Suite 250
Arlington, VA 22202

Fax: 703/412-3192
Questions? E-mail register@cwla.org
or call 703/412-2403

Please print or type, using the address you wish your CEU certificate to be sent.

NAME _____

TITLE _____

AGENCY _____ CWLA MEMBER AGENCY Y N

ADDRESS _____

CITY/STATE/ZIP _____

PHONE (H) _____ (O) _____

FAX _____ E-MAIL _____

Instructions

1. CEUs are provided through NASW–Washington State Chapter or Board of Behavioral Sciences–California State. Although most other states accept credits received from either of these, you are responsible for determining this, and should contact your governing board to determine if these credits will be accepted prior to registering here.
2. If you wish to receive CEUs for the programs listed in this brochure, please complete this form and return it with your registration materials. Please also indicate where requested on the conference registration form that you will be seeking CEUs.
3. You need only complete this form once to receive CEUs for the programs listed. The \$25/50 fee covers CEUs for the programs listed.
4. You must check in at the CEU desk, pick up and complete your CEU master workshop log, and turn it in at the CEU desk with your completed conference evaluation form when you leave.

COST: Members \$25, Nonmembers \$50

Number of CEUs (approximately): 15.5 credit hours

Please indicate on your conference registration form that you wish to receive CEUs and include your CEU fee with your registration payment.

Provide one (necessary for CWLA to process):

Social Work License

Social Security

Select one (type of CEU certificate):

NASW–Washington State Chapter

Board of Behavioral Sciences–California State

For Office Use Only

Prepaid Onsite Check/P.O. # _____

MC Visa Amex

DATE _____

RECEIVED BY _____

CEU _____ CONTACT HOURS _____

CERTIFICATE SENT _____

Conference Registration Page 1 of 2

Fax or mail your completed form, along with your conference registration payment, to:

CWLA 2008 Western Region
Training Conference
2345 Crystal Drive, Suite 250
Arlington, VA 22202

Fax: 703/412-3192
Questions? E-mail register@cwla.org
or call 703/412-2403

NAME _____

TITLE _____

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ADDRESS _____

CITY/STATE/ZIP _____

PHONE (H) _____ (O) _____

FAX _____ E-MAIL _____

SPECIAL NEEDS (I.E., VEGETARIAN MEALS, WHEELCHAIR ACCESS) _____

Payment Method (Federal I.D. #13-1641066)

- Check # _____ (made payable to CWLA)
 P.O. # _____ (attached)
 Check here if you need to have your P.O. signed and returned.

PLEASE CHARGE MY: MASTERCARD VISA AMEX

CARD NUMBER _____

SECURITY CODE (IMPRINTED IN THE SMALL TYPE ON THE FRONT OR BACK OF YOUR CARD) _____

EXPIRATION DATE _____

CARDHOLDER'S PRINTED NAME _____

CARDHOLDER'S SIGNATURE _____

Please complete both registration form pages.

Registration fees

Your registration fee covers conference materials, all sessions, and all meal functions listed in this program.

Early (Received on or before August 4, 2008)

Members \$325 Nonmembers \$475 \$ _____

Advance (Received on or before August 29, 2008)

Members \$350 Nonmembers \$500 \$ _____

On Site (Received after August 29, 2008)

Bring form with you for processing on site.

Members \$375 Nonmembers \$525 \$ _____

Sunday Preconference Symposium FREE

Wine Tasting in Oregon \$60 \$ _____

One-Day Rate *Limited to single day only. Cannot be combined.*

Monday Tuesday Wednesday \$195 \$ _____

Student Rate

Must be full-time student and have valid school I.D. \$95 \$ _____

Presenter Rate

Nonregistered presenters do not receive complimentary meal tickets.

(Session # _____) \$195 \$ _____

Foster Parent Rate (License # _____)

\$100 \$ _____

State Leader Rate (State _____)

\$195 \$ _____

CEU Registration

Please complete and return CEU form (p. 20) with this registration.

Members \$25 Nonmembers \$50 \$ _____

Total enclosed

\$ _____

For Office Use Only

Check/P.O. # _____ MC Visa Amex

DATE

RECEIVED BY

Conference Registration Page 2 of 2

Please completely fill in the square to the left of the meal events and sessions you will attend. Preferences cannot be guaranteed; however, everything will be done to honor your selections.

Sunday, September 14

10:00 a.m. – 2:00 p.m.
 Preconference Symposium

Noon – 5:00 p.m.
 Wine Tasting in Oregon

8:30 – 10:00 a.m.
 Opening General Session

10:30 a.m. – Noon
 Workshop Session A

12:30 – 2:30 p.m.
 Plenary Luncheon



Monday, September 15

6:30 – 7:30 a.m.
 Yoga/Exercise Portland Style

7:30 – 8:30 a.m.
 Continental Breakfast

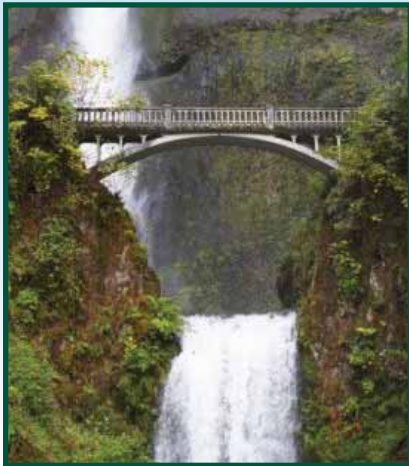
3:00 – 4:30 p.m.
 Workshop Session B

5:30 – 7:00 p.m.
 Welcome Reception with Entertainment

2:00 – 5:00 p.m.
 Super Session II

2:00 – 3:30 p.m.
 Workshop Session E

4:00 – 5:30 p.m.
 Workshop Session F



Tuesday, September 16

6:30 – 7:30 a.m.
 Yoga/Exercise Portland Style

7:30 – 8:30 a.m.
 Continental Breakfast

8:30 a.m. – Noon
 Super Session I

8:30 – 10:00 a.m.
 Workshop Session C

10:30 a.m. – Noon
 Workshop Session D

Wednesday, September 17

7:30 – 8:30 a.m.
 Continental Breakfast

8:30 – 10:00 a.m.
 Youth Panel: Transitioning Out of Care

10:30 a.m. – Noon
 Awards/ Closing Brunch

Please take a moment to help us serve you better by completing the following:

NAME _____

ORGANIZATION _____

My agency is is not a member of CWLA.

I am with a public agency private agency
 other: _____.

This is my first CWLA Conference.

I learned of this conference through

Mail Website E-Mail Colleague
 Other _____.

My Principal Field Is:

Child Welfare Behavioral Health Education Law Enforcement
 Juvenile Justice Other: _____

My Position is:

Direct Service Provider Board Member Foster Parent Case Manager
 Middle Management

Supervisor Program Administrator Director

Executive

CEO Senior Management

Elected Official Fund Development

Other _____.

Hilton Hotel Registration



PHOTOS COURTESY OF WWW.PORTLAND.HILTON.COM

The Portland Hilton's dining options include Alexander's (fresh seafood and Northwest specialties combined with a spectacular view of the city from the 23rd floor), Bistro 921 (a casual dining restaurant on the lobby level open daily for breakfast, lunch, and dinner), and room service available from 6:30 a.m. to midnight.

There are two onsite athletic facilities. The first is on the plaza level and includes an indoor swimming pool, sauna, and steam room, as well as cardiovascular, free weights, and weight-lifting equipment. The Executive Tower also has its own fitness room on the 11th floor.



Portland's International Airport is just 20 minutes from downtown, a 37-minute, \$1.95 ride on MAX light rail.

According to the December 2006 edition of *Frommer's* magazine, Portland is one of the top 12 cities in the world to visit. It has no sales tax, "Fareless Square," a 330-block zone where rides are free on buses and light rail, java joints around every corner, stunning public gardens, a top-notch performing arts scene, art galleries in the Pearl District, and the nation's largest forested urban park. There will be no shortage of fun things to see and do during your visit. For additional information, visit www.portlandcvb.com.

Please mail or fax this form directly to:

Hilton Hotel
921 Southwest Sixth Avenue
Portland, OR 97204

Phone: 503/226-1611 (ask for in-house reservations)
or 800-HILTONS Guest Fax: 503/220-2565
www.portland.hilton.com

NAME _____

TITLE _____

AGENCY _____

ADDRESS _____

CITY/STATE/ZIP _____

PHONE (O) _____ (H) _____

ARRIVAL DATE (CHECK-IN TIME: 4:00 P.M.) _____ DEPARTURE DATE (CHECK-OUT TIME: NOON) _____

Please indicate number of rooms requested.
All rooms are nonsmoking.

_____ Single/Double (\$169) _____ Triple (\$179) _____ Quad (\$189)

First night's deposit guaranteed by

Check # _____

Visa Amex MC Diners Club

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EXPIRATION DATE _____

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CARDHOLDER'S SIGNATURE _____

Name(s) of additional person(s) sharing room:

Please hold my reservation for late arrival on _____/_____/____ at _____P.M.

For guaranteed reservations only:

I understand I am liable for one night's room and tax, which will be deducted from my deposit or billed through my credit card, in the event I do not arrive or cancel 72 hours prior to arrival.

SIGNATURE _____

- Accommodations prior to check-in time cannot be assured.
- All rates are per night and are subject to local and state taxes (currently 14.5%).
- All hotel reservations must be made by August 25, 2008, to receive the special rate.
- Reservation requests must include check, money order, or valid credit card number equal to one (1) night's room rate, plus applicable tax (currently 14.5%).

Travel Discounts

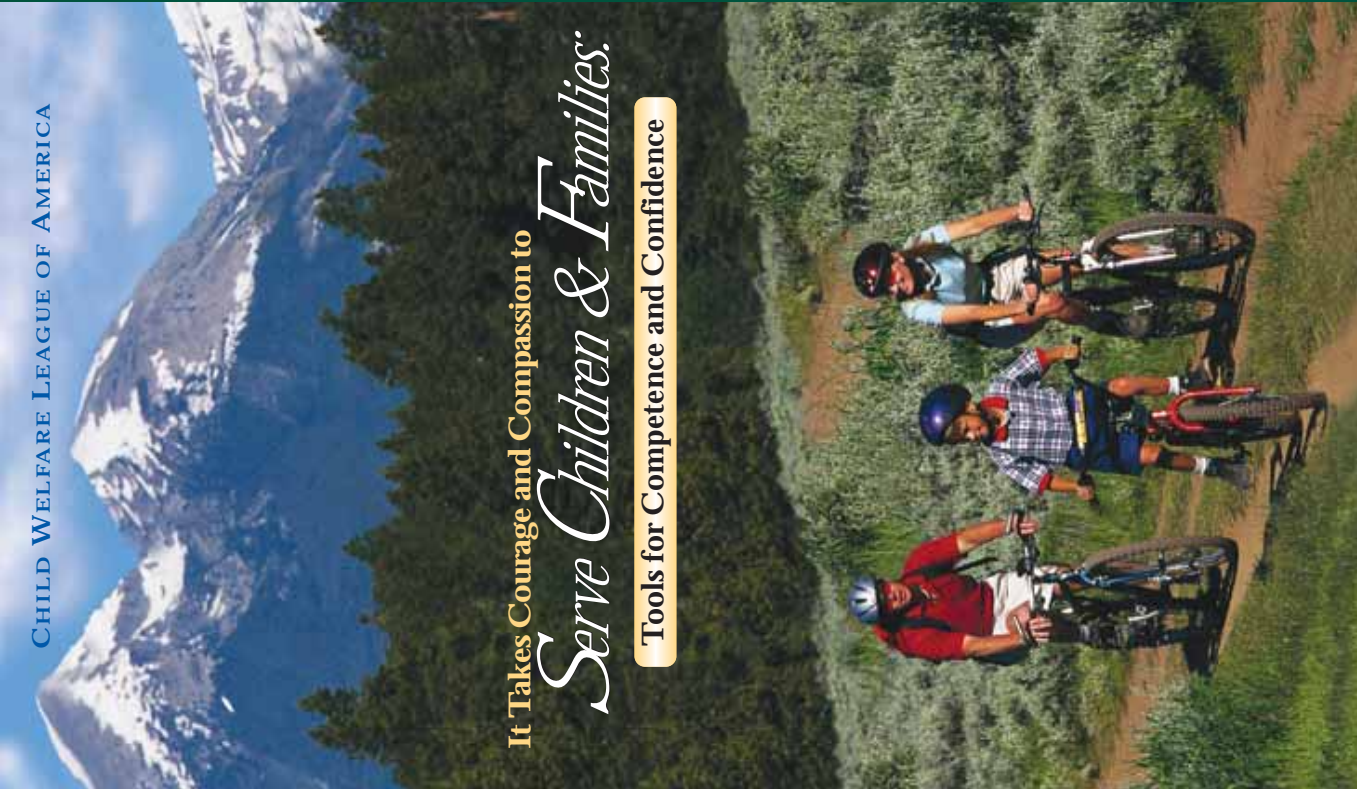


Avis car rental offers discounted daily and weekly rental car rates to attendees of all CWLA conferences and meetings. These rates are limited and require 24-hour advance reservations, are available one week before and after the meeting, and include free mileage, air conditioning, and automatic transmission. To obtain these rates, go to www.avis.com or call 800/331-1600 and indicate AWD Number B792699.



Our official airline carrier for all CWLA conferences

and meetings is American Airlines. American offers all conference attendees special zone fares or a 5% discount off the lowest available fare. To get your discount, either go online to aa.com/group or call 800/433-1790. Make sure to put in the tour code box or mention authorization code A8398AA.



CHILD WELFARE LEAGUE OF AMERICA

It Takes Courage and Compassion to
Serve Children & Families.

Tools for Competence and Confidence

2008 Western Region Training Conference
September 15-17 ■ Hilton Hotel ■ Portland, Oregon

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