

Connecticut Joint Juvenile Justice Strategic Planning
Executive Committee

7/21/05
12:00 PM – 1:45 PM

Welcome

Christy Sharp called the meeting to order.

Workforce Culture

Workforce culture is going to be critical to address in order for the strategic plan to be successful. On the middle management and line staff level there is a sense of mistrust between DCF and CSSD as well as members of the community in including advocates, providers and family members. These constituents are not convinced the joint strategic plan will improve relationship between DCF and CSSD.

The Executive Committee discussed ways to be certain this is a priority. Suggestions generated include:

- Creating opportunities for Administrators to receive feedback from middle managers and line staff regarding the implementation and success of the strategic plan,
- Opportunities to build relationship between DCF and CSSD both within and outside the traditional work setting,
- Building a more collaborative work force culture,
- Developing protocols for working more collaboratively together and pilot them, and
- Involving workforce in discussion about implementation of the strategic plan.

The Resource Subcommittee has a work group that is addressing this issue. The work group will be made aware of these suggestions and asked to expand upon them. Darlene Dunbar agreed to assign additional DCF staff to this group.

Strategic Plan

The timeline for the completion of the strategic plan was reviewed. (copy attached) The Executive Committee will review the draft plan and provide feedback September 30th – October 7th. The final plan will be submitted on October 31st.

NOTE: The final Executive Committee meeting will be September 22, 2005.

The EC also discussed the outline for the strategic plan. Rather than organizing the plan around the individual subcommittees the EC prefers to have topical areas. Information regarding the subcommittee methodology and participants will be included as

appendices. An executive summary will also be provided. Gary Kleebalitt, DCF and Melissa Farley will review the plan to make sure it is readable.

A governance structure and dissemination strategy needs to be developed. Bill and Darlene will discuss a governance structure. Christy, Neil, Cathy and Anne will develop recommendations for dissemination and share them with the group at the next meeting.

Don Devore provided an update for the Governor's plan. It will be submitted August 1st. A legislative hearing is scheduled for August 2nd.

Jon Swift from the state Office for Workforce Competitiveness distributed an informational update on the state's new Youth Vision Team, which is intended to facilitate collaborative planning across a broad range of agencies for the delivery of services to at-risk youth.

The next meeting is August 18th, 2005 from 12:00 pm – 1:45 pm at CSSD.