







2002 Annual Report



The Child Welfare League of America is the nation's oldest and largest membership-based child welfare organization. We are committed to engaging people everywhere in promoting the well-being of children, youth, and their families, and protecting every child from harm. We envision a future in which families, neighborhoods, communities, organizations, and governments ensure that all children and youth are provided with the resources they need to grow into healthy, contributing members of society.

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Dear Friend of Children



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or most children, the work of self-expression begins with a hand dipped in paint and pressed to paper—the simple image of five fingers in brilliant color. In the years that follow, that child's raw talent and affinity for artistic creation may grow to incorporate other media like clay, charcoal, string, and perhaps computer software tools yet to be designed.

In the same way, CWLA's work to provide for the needs of all children begins with five universal needs—the basics (such as food and shelter), relationships, opportunities, safety, and healing. As we see it, a child's ability to learn, to grow, and to become a happy, fulfilled adult, all derive from these simple needs that all children share. In the last year, we have established specific principles to guide our work, including competence, accountability, responsiveness, diversity, collaboration, integrated efforts, and prevention. These principles form the backbone of our strategic plan, which we've begun implementing over the last year. Our goal is to make children a national priority, and we believe we have taken steps to do just that. Through our 1,100 member agencies and ongoing work each and every day in hundreds of communities across America, we are making a difference in the lives of the children and families we serve.

We are listening to our member agencies and, with their input in hand, we are leading the field in achieving better outcomes for children and families with limited opportunities. We are calling on the media and politicians to devote their attention to the needs of our nation's children at the national, state, and local level. We are strengthening our relationships with individuals and organizations in a position to help children, including those in the fields of adoption, foster care, juvenile justice, psychology, addiction and recovery, and more. And of course, we have not forgotten parents, the single most important factor in the future of any child.

In a time when the members of many advocacy groups are questioning the value of their annual dues, we are proud to note the unwavering confidence and commitment of our constituency. Of the 65 original member agencies that were with the League at its founding in 1920, 64 remain as members today, though a few have changed names or merged to create more effective and efficient programs. With their help, we have grown from a staff of three with an annual budget of \$20,000 to a staff of 145 and an annual budget of more than \$18 million.

Of course, numbers are not the only way to judge the strength and effectiveness of an organization. Indeed, the pages of this annual report do a much better job of illustrating the many ways that we have grown to take on new challenges. As you read these pages, you'll see how we have spent the last year expanding the talents of our staff, increasing our own resources, supporting the efforts of our members, and strengthening our connections within the field, all to ensure the health and well-being of every child in every community.



Shay Bilchik
President/CEO



Timothy F. Noelker
Board of Directors Chair





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he last 12 months have posed many challenges to the more than 1,100 member agencies that comprise the Child Welfare League of America. Many of our members have been on the frontlines helping children and families cope with the trauma and tremendous losses that have resulted from the unprecedented experiences of the past year. Each of our members and the more than 1.1 million staff and volunteers who work with them have worked steadily to provide children, youth, and their families with the supports they need to cope with these new challenges and the stresses they face each day. Like other organizations, we are all working to accomplish just as much with fewer resources to support programs.



And yet, we have many reasons to celebrate. Child welfare today has better data to support decisionmaking and more advanced information about which services work to protect children and meet the needs of families than at any time in history. For 82 years, CWLA has led the hundreds of public and private nonprofit agencies and organizations meeting these challenges across the United States and Canada. And just as they remain devoted to improving life for abused, neglected, and otherwise vulnerable children and their families, CWLA remains devoted to improving the climate, the capabilities, and the capacity of each agency serving children.

Conceived during Theodore Roosevelt's administration as a result of the 1909 White House Conference on the Care of Dependent Children, CWLA was organized in 1920 and first opened its doors in New York City on January 2, 1921. In 1986 the League moved its headquarters to Washington, DC, and we now have regional offices in Baltimore, Boston, Chicago, Denver, Los Angeles, and Reston, Virginia.

CWLA's member agencies provide a range of services to promote the well-being of children and protect them from harm. Among these are kinship care and family foster care, adoption, residential group care, child day care, behavioral health care, positive youth development, and programs for pregnant and parenting adolescents. Their concerns encompass cultural competence, housing and homelessness, pediatric health, Indian child welfare, community building, juvenile justice, and the effects of alcohol and other drug abuse on children and families. CWLA employs national experts in each of these areas to advance child welfare practice, consult with and train child welfare professionals, and help agencies provide the high-quality services children, families, and communities deserve.



As the oldest and largest publisher of child welfare materials in the world, CWLA's name appears on titles for children, for parents, and for those who serve children and parents. CWLA conducts research and develops standards of excellence for the child welfare field, disseminates information to members through print and electronic media, and assists and supports agencies seeking national accreditation. Each year, member organizations and staff work together to plan scores of conferences, workshops, institutes, and seminars for professionals, boards of directors, foster parents, and others in the child welfare and child-serving field. In addition, CWLA provides comprehensive consultation services through its National Center for Field Consultation, Walker Trieschman National Center for Professional Development, and National Resource Center for Technology in Child Welfare.

CWLA's government affairs staff advocate for legislation and funding that will preserve and improve child welfare services so that member agencies and others in the field can protect children and strengthen vulnerable families. Member agencies play an important role in these efforts, and now that legislation on the local level is becoming more important, the League has focused its efforts in that arena as well, to help agencies identify and achieve their goals.

Introduction

A Course of Action



In 2000, CWLA developed *Making Children a National Priority*, its Strategic Plan establishing how the League might be most responsive to the needs of America's children, youth, and families. That strategy has guided our efforts as we work on the three primary strategies established for the first part of this decade: creating a National Framework, strengthening and promoting methods that move research to practice, and building strategic relationships to strengthen the national voice for children, youth, and families. The work of planning itself has helped us refocus our efforts, reconsider our activities, and reenergize our staff.



CREATING A FRAMEWORK

Once the strategic plan—the “blueprint”—was complete, the next step was to create a framework to support the structure as it grows. One of the primary tools helping us to identify and achieve our goals is the document *Making Children a National Priority: A Framework for Community Action*, nearly complete at the end of 2002. This publication lays out a comprehensive, community-based framework to support individuals, agencies, and communities. The *Framework Monograph* presents the five universal needs of all children—“the basics” such as food and shelter, relationships, opportunities, safety, and healing—and explains why each of those needs is crucial to a child's well-being. The publication also describes the challenges and opportunities inherent in meeting each need for every child, and contains an array of model practices from agencies across the nation that have improved children's health, safety, and well-being. Not surprisingly, many of CWLA's activities address more than a few of the five needs, and many of our departments work to meet the same needs using different approaches. Just as redundant systems work to protect the structure of a building, the connections forged between our departments make us stronger as an organization. As CWLA uses the *Framework for Community Action* to organize its program, policy, advocacy, membership, training, and consultation resources, the tool will help us partner with our members and their communities to make all children a national and a community priority.

GETTING PRACTICAL

Although research in the social sciences is plentiful, and opportunities for practical applications abound, a disconnect often exists between those studying children and families and those working with them on a regular basis. That's why one of the League's primary goals has been to advance our Research to Practice (R2P) initiative. The process of getting knowledge into the right hands involves identifying solid research about programs and their effectiveness; providing information in a clear, easily accessible way; and advancing workshop sessions and consultation to help agencies apply the research to new program development and implementation.

CWLA has long been known as a standard setter, program innovator, and advocate for quality practice. By incorporating R2P into the fabric of our activities, we are better able to advocate for policies based on exemplary programs, to include more research in the development of case practice standards, and to promote the most effective program responses to jurisdictions and agencies.



FOSTERING RELATIONSHIPS

Of course, we can't do it all alone. That's why CWLA's third strategy includes broadening our relationships with traditional and nontraditional partners who have good reason to share our interests. Although CWLA and our member organizations have always worked with those beyond the field of child welfare, these relationships have expanded even further to include housing advocates, mental health experts, medical professionals, juvenile justice workers, and women's groups, among others. Like a child who learns from every individual who touches his life, we understand that the relationships we have with other organizations provide us with a broader perspective on the issues and better equip us to accomplish our goals.



Last year there was a plan. Now it's become a course of action. Two years ago, CWLA set down a Grand Strategy to carry our organization through the first decade of this century. Our strategies will no doubt change as the environment changes, but the primary goals we established at that time remain: creating a national climate that makes the well-being of children, youth, and families a priority; identifying best child welfare practices and programs, and promoting and supporting their implementation; increasing strategic relationships with traditional and nontraditional partners to advance a broad agenda for children, youth, and families; enhancing the quality, responsiveness, and accessibility of member services and benefits, and increasing CWLA membership; building greater internal capacity to support CWLA's enhanced role in the child welfare field; and increasing CWLA's financial resources and assisting CWLA members with fund development. The pages that follow reflect exactly how CWLA has worked toward each of these goals in the last 12 months.



GOAL I

Create a national climate that makes the well-being of children, youth, and families a priority.

- Finalized core components of CWLA's *Framework for Community Action*, which lays out a comprehensive, community-based framework for ensuring that all of America's children are safe, healthy, and thriving.
- Commenced planning for first-ever National Community Building and Child Welfare Symposium to be held in September, 2003, in Albany, New York, with the support of the SUNY Albany School of Social Work and Home for Little Wanderer's Boston Children's Institute.
- Worked with the League's many members and constituents to successfully advocate for
 - First-time federal funding to provide educational assistance to youth who age out of foster care, to provide mentoring services for children impacted by parental incarceration, and to increase funding for family preservation, family support, and adoption services.
 - Juvenile justice and delinquency prevention legislation to strengthen protections for youths who come in contact with law enforcement; expand prevention opportunities; provide additional services and treatment for troubled youth; and address the link between juvenile justice and child welfare.
- Renewed CWLA's education and advocacy efforts with members of Congress to
 - Restructure and extend the federal commitment to adequately fund a broad array of child welfare services;
 - Fund alcohol and drug treatment to improve safety and permanency outcomes for children and families in the child welfare system;
 - Provide child care assistance to low-income families, improve the quality of care, and enhance supports for child care providers;
 - Secure additional services to families receiving public assistance;
 - Fund positive youth development services; and
 - Increase funding for social services.
- Engaged CWLA's member agencies on local, state, and federal policy issues by
 - Working with a broad array of coalition partners including CWLA member agencies, the Florida Children's Campaign, Inc., and volunteers to broaden public discussion on the operation of the Florida juvenile justice system to preserve the full range of front-end prevention, intervention, and treatment services.
 - Coordinating visits for members of Congress at CWLA member agencies to highlight the need for additional resources for substance abuse treatment, youth development, and an increased array of child welfare services.



2002: Selected Accomplishments



- Providing information and materials to help increase advocacy efforts through conference calls, e-mailed legislative updates, and the CWLA website.

GOAL II

Identify best child welfare practices and programs, and promote and support their implementation.

■ *Strengthening the Workforce*

- Hosted a national conference, several workshops, and training sessions, including a teleconference, to provide member agencies and the field with strategies for recruiting, supporting, developing, and retaining an effective and stable workforce.
- Assembled resources and provided expertise to member agencies and the field on a broad array of workforce recruitment, development, and retention strategies to support member agency efforts to create a stable and effective workforce to better serve and meet the universal needs of children and families.
- Facilitated a group of national organizations providing certification, training, and credentialing of residential child care workers to identify common areas and gaps in services and to develop a national certification strategy.

■ *Moving Research to Practice*

- Promoted successful strategies for family planning with Latino youth, including a *Children's Voice* magazine article, "Research Roundup," and an annotated resource list.
- Convened two teleconferences on assessing agency readiness for change, including reviews of family reunification programs and relevant research, while disseminating materials and tools.
- Launched the R2P Toolkit Series, available on the Research to Practice section of the CWLA website, which includes five straightforward tools to help agencies perform program evaluation, survey design, and sampling.

■ *Research*

- Conducted a longitudinal study of educational outcomes of Ohio children who have been in foster care, with the help of the KnowledgeWorks Foundation.
- Assessed the effectiveness of the Best Practices in Behavior Management multisite training project encouraging the use of effective behavior manage-

"The Riverside County child protection partnership team and every child that enters our system benefit each day from the ongoing involvement of CWLA.... We count on their expert advice on practice and system improvements for our public child welfare program."

—Dennis Boyle, Director, Riverside County Department of Public Social Services,
Riverside, California

ment policies and practices in working with troubled youth.

- Received a federal grant from the Department of Health and Services' Children's Bureau to evaluate the progress of the AdoptUSKids project, a national initiative to increase adoptions of children in foster care.

■ *Publications*

- Published *A Child Advocacy Primer*, containing valuable assistance and advice for service-based agencies on why advocacy is an essential part of social work and how to become effective advocates for children.
- Published special issues of the *Child Welfare* journal focusing on the crisis in rural child welfare and contemporary approaches to permanency planning (with funding from the Hite Foundation).
- Published *HOPE VI: Assisting Public Housing Authorities in Supporting Families*, which summarizes the four-year HOPE VI technical assistance initiative that has been used to train more than 200 public housing professionals on the importance of services that promote stable housing and economic security.
- Researched and published an educational issue brief on baby abandonment and the implications of safe haven laws for young pregnant women and women unable to parent.
- Completed and published two toolboxes on creating permanency for children: *Using Visitation to Support Permanency* and *Expanding the Role of Foster Parents in Achieving Permanency*.
- Developed and published proceedings of a national forum, *Assessing the Impact of ASFA on Children and Families of Color*, with funding from the Ford Foundation. The monograph explores practitioners' concerns about the effects of ASFA on families of color and includes recommendations for improved supports and services to these families.
- Created and published a curriculum for community-based agencies on





conducting information and support groups for kinship caregivers.

- Published *Understanding Child Maltreatment and Juvenile Delinquency: From Research to Effective Program, Practice, and Systemic Solutions*, compiling credible research confirming the connection between child maltreatment and juvenile delinquency and providing a foundation of effective program, practice, and system solutions.

- **Standards of Excellence**

- Received CWLA Board approval on the revised *CWLA Standards of Excellence for Services to Strengthen and Preserve Families with Children* to replace the 1989 edition.
- Published CWLA's *Best Practice Guidelines on Behavior Management* to help states develop or revise their licensing standards on restraint and seclusion and comply with federal regulations for implementation of the Child Health Act.
- Initiated an 18-month process to review and revise *CWLA Standards of Excellence for Child Care and Development Services*

- **Consultation and Training**

- Worked with agencies in Lexington, Kentucky; Santo Domingo Pueblo, New Mexico; and San Antonio, Texas, to increase awareness on connecting children receiving child welfare services to health coverage programs under Medicaid and the State Children's Health Insurance Program, with

CWLA's children's book, *The Kissing Hand*, a *New York Times* bestseller, won the 2002 Helen Keating Ott Award for Outstanding Contribution to Children's Literature.

funding from the Health Resources and Services Administration.

- Provided technical assistance and training on infusing intergenerational activities into new and existing services for children and youth, funded by the Corporation for National and Community Service.
- Offered the parenting education curriculum *Teaching Parents of Young Children* to thousands of programs nationwide (child care, Head Start, and others) and provided opportunities to train professionals to be parenting educators, with funding from the Prudential Foundation.
- Provided technical assistance and consultation to Hull House Neighbor-



to-Neighbor Program's National Training Project, to help the agency market and expand the sibling program, and design a program evaluation component.

- Using CWLA's *Framework for Community Action*, helped rural counties in southeast Oklahoma design an integrated center where human service, juvenile justice, faith-based organizations, education, mental health agencies, and other community stakeholders collaboratively address the physical, mental, and emotional health of all children and youth in the community.
- In partnership with the Annie E. Casey Family-to-Family Program, revised CWLA's national model for foster parent and adoptive parent training to increase emphasis on securing permanent connections for children and adolescents in care.
- Developed training for staff, foster parents, and kinship caregivers on the effects of domestic violence on families and children, and on parenting strategies to promote healing.
- Developed materials to help CWLA and member agencies understand and prepare to meet the requirements of the Health Insurance Portability and Accountability Act concerning confidentiality of mental health information.
- Developed training for staff and foster parents on caring for children with attention deficit hyperactivity disorder.

- **Using Technology to Support Practice**

- Strengthened activities of the National Working Group to Improve Child Welfare Data by convening two large meetings with the states, the Children's Bureau, and other stakeholders, to discuss issues with the current federal outcome measures and directions for new measures.
- Assisted in the effective use of automation for measuring child welfare outcomes, including those required for Statewide Assessments, Child and Family Services Reviews, and Annual Reports of State Performance.

GOAL III

Increase strategic relationships with traditional and nontraditional partners to advance a broad agenda for children, youth, and families.

- Joined with the American Academy of Child and Adolescent Psychiatry to convene three one-day conferences, with





resources from more than 40 consumer and professional organizations, to discuss the need to improve the design, delivery, and outcomes of mental health and substance abuse services provided to children in foster care and their families.

- Convened a National Summit in June 2002, where more than 100 of the nation's prominent leaders in the field of child welfare and juvenile justice discussed the connection between child maltreatment and juvenile delinquency and strategies for the development of more coordinated and integrated child welfare and juvenile justice systems.
- Collaborated with the Department of Justice National Institute of Corrections and our partners, the National Council on Crime and Delinquency and the American Correctional Association, in operating the federal Resource Center on Children of Prisoners informing practitioners, policymakers, and the public about the importance of addressing the basic needs of children whose parents are incarcerated, strengthening parent and child relationships, and providing supportive educational environments to encourage academic success.
- Continued our work with the Black Administrators in Child Welfare, the National Council of Latino Executives, the National Family Heritage Coalition, and the National Court Appointed Special Advocates to address issues of cultural competence, diversity, and overrepresentation of children of color in child-serving systems.
- Joined with the International Association of Chiefs of Police (IACP) and the National Children's Alliance to present recommendations from the jointly sponsored 2001 National Summit on Child Protection at the first-ever plenary session on child protection at the 2001 IACP International Conference in Toronto.
- Introduced the feature "Other Voices" in *Children's Voice* magazine, in which the CEOs of leading national organizations working in behalf of children, youth, and families examine critical issues and efforts they have in common with CWLA.
- Developed strategic alliances with housing advocates and experts to move forward federal policy intended to improve conditions for the 4.9 million American families and their children living in inadequate housing.

- Worked with the National Indian Child Welfare Association and other tribal organizations and advocates to hold our first national focus group on child welfare challenges confronting tribes, urban Indian children, and their families during CWLA's 2002 national conference.
- Collaborated with the ARCH National Respite Network and Resource Center and Casey Family Programs' National Center for Resource Family Support to conduct a survey of CWLA and ARCH agencies on the services they provide, convened focus groups to discuss respite care issues, studied the efforts of four jurisdictions to deliver respite care, and published *Planned and Crisis Respite for Families with Children: Results of a Collaborative Study*.
- Led an exchange for CWLA agencies to Guatemala, Honduras, and Nicaragua, hosted by Alianza, a branch of CWLA member agency Covenant House, to expand their understanding of child welfare issues on an international level.
- Conducted the Improving Educational Outcomes for Youth in Care project in collaboration with the National Council of Juvenile and Family Court Judges and Casey Family Programs, with funding by



In September, Adoption Program Director Ada White was honored as an "Angel in Adoption" by the Congressional Coalition on Adoption Institute. Nominated by Senator John Breaux (D-LA), Ada received the award for her tireless work to unite children waiting for permanent homes with adoptive parents.

the Marguerite Casey Foundation, to increase the capacity of judges, child welfare staff, and educators to assist young people in foster care in meeting educational and transitional goals.

GOAL IV

Enhance the quality, responsiveness, and accountability of member services and benefits, and increase CWLA membership.

- Completed the reorganization of CWLA's five regions into six, including the inauguration of a new Mountain/Plains Regional office in Denver.
- Expanded regional services with the opening of the New York City branch of the Mid-Atlantic Region and the hiring of a Regional Deputy Director to staff it.



In 2002 CWLA was once again selected by *Worth* magazine as one of America's top charities. The League consistently receives A+ ratings from the American Institute of Philanthropy and other groups that rate nonprofits, having earned a blue-chip reputation for excellence with both our peers and the general public.

- Created a new Regional Public Policy unit to increase CWLA's advocacy efforts and support agencies working on state, local, and regional issues.
- Retooled many meetings, training, retreats, and other special events to make them less costly, more local, easier to attend, and more frequent to account for the difficulties facing members during an economic downturn. Regional offices more than doubled the number of events hosted locally by initiating affinity groups, cluster groups, leadership retreats, and other skill-building and networking opportunities.
- Recruited new members during times that challenged many agencies' capacity to continue membership.

The Center for Children, Youth, and Family Development, a division of CWLA, was honored by the National Campaign to Prevent Teen Pregnancy 2002 for its work in adolescent sexuality, parenting, and pregnancy prevention.

Although a number of agencies resigned their membership for financial reasons, the League recruited over 65 new agencies, and has a current membership of approximately 1,100.

GOAL V

Build greater internal capacity to support CWLA's enhanced role in the child welfare field.

- Continued to ensure that all staff members have adequate and appropriate space and equipment by
 - expanding the DC office to include space in a second building nearby,
 - creating a New York City office to expand the reach of the Mid-Atlantic regional staff, and
 - installing teleconferencing and video equipment and access to high-speed internet service to aid in our communications efforts.
- Increased and improved employee benefits, to attract and retain highly qualified staff, and to ensure that they continue to grow in their positions, including

- accelerated eligibility for health insurance, dental insurance, and life insurance,
- adjusted base salaries for entry level staff,
- a new Employee Assistance Program,
- an emergency medical and legal assistance program for staff while on travel, and
- funds for staff to attend professional development activities.

GOAL VI

Increase CWLA's financial resources and assist CWLA members with fund development.

- Secured funding for 18 new grants and 15 continuing grants, totaling almost \$8 million. Highlights include:
 - key partnership roles in the Collaboration to AdoptUSKids and the National Center on Substance Abuse and Child Welfare;
 - a grant from the Andrus Family Fund to improve services for lesbian, gay, bisexual, and transgender young people; and
 - continuing support from the MacArthur Foundation for the CWLA Juvenile Justice Division.
- Initiated weekly Grant Opportunities Meetings to maximize staff participation and awareness.
- Worked with Membership and the Regional Directors to launch Development Affinity Groups in two CWLA regions.
- Expanded sales of CWLA publications and descriptions.
- Developed a guided-giving program for individual donors to strengthen the League's long-term capacity to raise funds to support its programs.





Membership

Founding Member

Alabama

Alabama Department of Human Resources

Children's Aid Society Gateway

Glenwood, Inc.
Lee County Youth Development Center

NBA Christian Services for Children in Alabama

Alaska

Alaska Department of Health and Social Services

Family Services Training Academy
Alabama Department of Children's Affairs

Arizona

Arizona Council of Human Service Providers

Arizona Department of Economic Security

Arizona Partnership for Children LLP
Arizona's Children Association

Casa de los Ninos

Child and Family Resources, Inc.
Child Crisis Center—East Valley, Inc.

Childhelp USA

Children's Action Alliance

Christian Family Care Agency

Community Partnership of Southern Arizona

Devereux Arizona

Florence Crittenton Services of Arizona, Inc.

Jewish Family & Children's Service

La Paloma Family Services

Our Town Family Center

School of Social Work
Arizona State University

The Casey Family Program—Tucson Division

The Casey Family Program—Phoenix Division

West Valley Child Crisis Center

Department of Child and Family Services

The Family Learning Centre

Arkansas

Arkansas Advocates for Children and Families

Arkansas Commission on Child Abuse, Rape, and Domestic Violence

Arkansas Department of Human Services, Division of Children & Family Services

Arkansas Sheriffs' Youth Ranches, Inc.

Florence Crittenton Services, Inc.

Northwest Arkansas Children's Shelter

Treatment Homes, Inc.

University of Arkansas Social Work Program

University of Arkansas at Little Rock

Bermuda

Department of Child and Family Services

The Family Learning Centre

California

AASK America (Adopt A Special Kid)

Adopt International

Alameda County Social Services Agency

CA Social Work Education Center School of Social Welfare

California Alliance of Child & Family Services

California Health and Human Services Agency, Department of Social Services

Casa Pacifica

Centerforce

Child Welfare Training Academy

Child Welfare Training Center Department of Social Work

Children and Family Futures, Inc.

Children's Bureau of Southern California

Children's Council of San Francisco
Children's Home Society of California

Children's Institute International

Community College Foundation
Contra Costa County Community Services Department

County of Sacramento, Department of Health and Human Services

County of San Diego Health & Human Services Agency

County of Santa Cruz, Human Resources Agency

CSULA Center on Child Welfare

Department of Social Services, County of Santa Barbara

Devereux California

Drew Child Development Corporation

Edgewood Center for Children and Families

El Camino College

EMQ Children and Family Services

Ettie Lee Youth and Family Service

Family Builders By Adoption

Family H.O.P.E.

Five Acres—The Boys' & Girls' Aid Society of Los Angeles County

Florence Crittenton Services

Florence Crittenton Services of Orange County

Full Circle Programs, Inc.

Gay and Lesbian Adolescent Social Services, Inc. (GLASS)

Genesis, Inc.

Hathaway Children & Family Services

Hillside Home for Children

Hollygrove

Holy Family Services, Adoption & Foster Care

Hudson Lindsey Group Home/Foster Finding Agency

Institute for Black Parenting

Jewish Big Brothers of Los Angeles

Kern County Department of Human Services

Kinship Center

Korean Youth & Community Center Latino Family Institute, Inc.

LeRoy Haynes Center for Children & Family Services, Inc.

Lincoln Child Center

Los Angeles County Department of Children and Family Services

Los Angeles Southwest College Foster Care Department

Masonic Homes at Covina

McKinley Children's Center

Mendocino County Department of Social Services

Merced County

Human Services Agency

Moss Beach Homes, Inc.

Napa County Health & Human Services Agency

New Families, Inc.

North Valley Children & Family Services, Inc.

Nuevo Amanecer Latino Children Services

Optimist Youth Homes & Family Services

Orange County Social Services Agency

PACE Alternative Payment Program (Professional Association for Childhood Education)

Pact An Adoption Alliance

Para Los Ninos

Parents Anonymous, Inc.
The National Organization

Pasadena City College

Penny Lane Centers

Rebekah Children's Services

Riverside County Department of Public Social Services

Rosemary Children's Services

Sacramento Children's Home

San Bernardino County Department of Children's Services

San Joaquin County Human Services Agency—Children's Services

San Luis Obispo County Department of Social Services

Santa Clara County Social Services Agency

School of Social Work
San Francisco State University

Shasta County Department of Social Services

Sierra Vista Children's Center

Solano County Health & Social Services Department

Sonoma County

Human Services Department
South Bay Bright Future

Southern California Foster Family and Adoption Agency

St. Carrie's Center for Human Development

Stanislaus County Community Services Agency

Star View Children and Family Services, Inc.

Stuart Foundation

Sunny Hills Children's Garden
Family and Children's Services

The Alethos Foundation

The Casey Family Program—Walnut Creek Division

The Casey Family Program—San Diego Division

The Center for Human Services Training and Development

The Pasadena Children's Training Society (dba) The Sycamores

The Salvation Army

The Village Family Services

Trinity Children and Family Services
True to Life Children's Services

Ventura County Human Services Agency

Victor Treatment Centers

Vista Del Mar Child and Family Services

Walden Family Services

With Loving Care Inc.

Youth Service Center

Colorado

Adoption Alliance

CAFCFA, Colorado Association of Family & Children's Agencies

City and County of Denver Department of Human Services

Colorado Care Management

Colorado Department of Human Services

Court House, Inc.

Denver Children's Home

Emily Griffith Center, Inc.

Hand Up Homes for Youth, Inc.

Larimer County Department of Human Services—Children, Youth & Families Division

Lutheran Family Services of Colorado

Mesa County Department of Human Services

Mount St. Vincent Home
Nicholson, Spencer & Associates Training Institute

Shiloh Home, Inc.

Tennison Center For Children at Colorado Christian Home

The Attachment Center at Evergreen, Inc.

Third Way Center, Inc.

YOUNGS

Connecticut

'R KIDS, Inc.

Boys and Girls Village, Inc.

Casey Family Services

Casey Family Services—Hartford Division

Casey Family Services—Bridgeport Division

Connecticut Community Providers Association

Connecticut Council of Family Service Agencies, Inc.

Connecticut Department of Children and Families

Connecticut Junior Republic
Devereux Glenholme

Family & Children's Agency

Family Services of Central Connecticut, Inc.

Klingberg Family Centers, Inc.
Lake Grove Durham

Middlesex Hospital:
Family Advocacy Program

Mount Saint John, Inc.

The Children's Home of Cromwell, Connecticut, Inc.

The Connection, Inc.

The Institute of Professional Practice

The Village for Families & Children, Inc.

Waterford Country School
Youth Continuum, Inc.

Delaware

American Adoption Congress
Children and Families First

District of Columbia

Clean & Pure Kids

Consortium for Child Welfare
DC Child and Family Services

Devereux Children's Center of Washington, DC

Episcopal Center for Children
Family and Child Services of Washington, DC, Inc.

FLOC (For Love of Children)

Grantmakers for Children, Youth and Families

Healthy Families Thriving Communities Collaborative Council (HFTC)

Helping Children Grow, Inc.

Ionia R. Whipper Home, Inc.
Metro TeenAIDS

National Youth Advocate Program, Inc.—Management Office

Port Hope Family and Youth Development Services

Progressive Life Center, Inc.

Sasha Bruce Youthwork, Inc.
SOS Children's Villages

Florida

Bertha Abess Children's Center, Inc.

Boys' Home Association
Center for Family and Child Enrichment, Inc.

Children's Services Council of St. Lucie County

Children's Services Council of Martin County

Children's Services Council of Palm Beach County

Community, Education, and Training

City of Miami Beach Office of Children's Affairs

Community Coordinated Care for Children, Inc. (4-C)

Daniel Memorial, Inc.

Devereux Florida Treatment Network
Eckerd Youth Alternatives, Inc.

Family Central

Family Continuity Programs, Inc. (FPC)

Family Creations

Family Resource Center of South Florida, Inc.

Family Support Services of North Florida, Inc.

Florida Coalition for Children
Florida Department of Children and Families

Florida Mental Health Institute/ Department of Child & Family Studies

Florida Network of Youth & Family Services

Florida Sheriffs Youth Ranches, Inc.

Florida United Methodist Children's Home

Gateway Community Services
Haynes Services

Hibiscus Children's Center
Hillsborough Kids, Inc.

Juvenile Welfare Board of Pinellas County

Kids@Home

Kristi House, Inc.

Miami Bridge Youth and Family Services, Inc.

Miami—Dade Department of Human Services

Neighbor To Family

Orange County Youth and Family Services Division

Our Children Our Future, Inc.

Pasco Family Protection Team

SOS Children's Village of Florida
Southeastern Network of Youth and Family Services, Inc.

St. George Parish Social Ministry
Stewart—Marchman Center, Inc.

The Children's Home Society of Florida

The Children's Home, Inc.

The Ounce of Prevention Fund of Florida

Turtle Nest Village

In the summer of 2002, CWLA received a Certificate of Commendation from the Mayor of Fullerton, California, for bringing together professionals in the field around the issue of child, youth, and family development.

Catholic Charities/Catholic Family Services, Inc.

Child and Family Agency of Southeastern Connecticut

Child Care Center of Stamford, Inc.

Children's Center Community Programs, Inc.

Community Child Guidance Clinic
Community Residences, Inc.

Community Solutions, Inc.
Connecticut Association of Foster and Adoptive Parents, Inc.

Connecticut Association of Nonprofits, Inc.

Centre for Innovative Solutions, Inc.
CHANCE, Inc.

CHARLEE of Dade County, Inc.

Child Care Association of Brevard County, Inc.

Child Care Resources, Inc.
ChildNet

Children's Board of Hillsborough County

Children's Campaign, Inc.
Children's Case Management Organization, Inc.

Children's Place at HomeSafe
Children's Psychiatric Center

Voices for Florida's Children

West Florida Child Care & Education Services (dba) Children's Services Center

World Good News, Inc. (dba) Jacksonville Youth Sanctuary

Youth Haven, Inc.

Georgia

Chatham—Savannah Youth Futures Authority

Child Welfare Institute
ChildKind

CHRIS Homes, Inc.

DeKalb County Department of Family and Children Services
Devereux Georgia Treatment Network
Elks Aidmore Children's Center, Inc. Families First
Flowering Branch Children's Emergency Shelter
Fulton County Department of Family and Children Services
Georgia Department of Human Resources Division of Family & Child Services
Georgia Association of Homes and Services for Children

Chicago Children's Advocacy Center
Chicagoland Children's Service Network
Child Care Association of Illinois
Children and Family Research Center School of Social Work
Children's Home & Aid Society of Illinois
ChildServ
Counseling & Family Services
Evangelical Child and Family Agency
Family Service Center of Sangamon County
Family Support America
FamilyCare of Illinois

Indiana Foster Care and Adoption Association, Inc.
Indiana Juvenile Justice Task Force, Inc.
Indiana Youth Advocacy Program, Inc.
Indiana Youth Services Association, Inc.
Lutheran Child and Family Services, Indiana/Kentucky
N.O.A.H. Neighbors Organized to Assist Humanity
Prevent Child Abuse, Indiana
Shelby County Youth Center, Inc.
Social Science Research Center

Kentucky Department of Juvenile Justice
Kentucky United Methodist Homes for Children
Maplewood Children's Home Maryhurst
Presbyterian Child Welfare Agency
Ramey-Estep Homes, Inc.
St. Joseph Catholic Orphan Society, Inc.
The Children's Alliance
The Children's Home of Northern Kentucky
The Cleveland Home
The Kentucky Educational Collaborative for State Agency Children
Training Resource Center
University of Louisville University Training Consortium

Charles County Department of Social Services
Devereux Foundation
Dorchester County Department of Social Services
Family & Children's Services of Central Maryland
Florence Crittenton Services of Baltimore, Inc.
Florence Crittenton Services of Greater Washington
Frederick County Department of Social Services
Friends of the Family
Garrett County Department of Social Services
Harford County Department of Social Services
Howard County Department of Social Services
International Social Service United States of America Branch, Inc.
Kent County Department of Social Services
Maryland Association of Resources for Families and Youth
Maryland Counties Department of Social Services Network
Maryland Department of Human Resources
Montgomery County Department of Health and Human Services
New Pathways, Inc.
Prince George's County Department of Social Services
Prince George's County Department of Family Services
Queen Anne's County Department of Social Services
St. Mary's County Department of Social Services
Talbot County Department of Social Services
The Annie E. Casey Foundation
The Children's Home, Inc.
The National Center for Children & Families
University of Maryland School of Social Work
Walden/Sierra, Inc.
Washington County Department of Social Services
Wicomico County Department of Social Services
Worcester County Department of Social Services



Children's League of Massachusetts
Children's Services of Roxbury, Inc.
Communities for People, Inc.
Community Care Services
Community Day Care Center of Lawrence, Inc.
Community Providers of Adolescent Services, Inc. (dba) COMPASS
Dare Family Services, Inc.
Devereux Massachusetts
Doctor Franklin Perkins School Education Initiative Mind/Body Medical Institute
Fall River Deaconess Home School
Family Continuity Program, Inc. (FCP, Inc.)
Florence Crittenton League, Inc.
Germaine Lawrence Incorporated
Hazard Schools & Family Services
Hillcrest Educational Centers, Inc.
Home for Little Wanderers
Italian Home for Children, Inc.
Justice Resource Institute
L.U.K. Crisis Center, Inc.
Lake Grove Maple Valley
Massachusetts Adoption Resource Exchange, Inc.
Massachusetts Association For Mental Health, Inc.
Massachusetts Association of 766 Approved Private Schools (MAAPS)
Massachusetts Council of Human Service Providers, Inc.
Massachusetts Department of Social Services
Massachusetts Office of Child Care Services
Massachusetts Society for the Prevention of Cruelty to Children
New England Association of Child Welfare Commissioners and Directors
New England Network for Child, Youth & Family Services
North American Family Institute
Parents' and Children's Services, Inc.
Robert F. Kennedy Children's Action Corps, Inc.
Saint Vincent's
South Shore Day Care Services
SPIN USA
Springfield Day Nursery Corp.
St. Ann's Home, Inc.
Stetson School, Inc.
Stevens Treatment Programs
The Center for Family Connections
The Key Program, Inc.
The Tuckerman Coalition
The Walker Home and School
Tri-County Youth Programs, Inc.
Unitarian Universalist Urban Ministry Roxbury Youth Programs
United Homes for Children, Inc.
Walton School, Learning Center for Deaf Children
Wayside Youth and Family Support Network, Inc.
Youth Opportunities Upheld (Y.O.U., Inc.)

“CWLA brings us the ability to look ahead over the landscape of what is cutting-edge, but also helps us to look at the day-to-day ways of assisting the real heroes of child welfare: children, front-line workers, and foster care parents.”

—Dr. Paula Moten-Tolson, Executive Director, Florence Crittenton Services of San Francisco, California

Georgia Children & Youth Coordinating Council
Georgia Youth Advocate Program
Greenbriar Children's Center, Inc.
Morningstar Treatment Services, Inc.
National Center on Grandparents Raising Grandchildren
Northwest Georgia Girl's Home
Office of the Child Advocate
Rainbow House, Inc.
The Alcove, Inc.
The Bridge, Inc.
The Methodist Home for Children and Youth
Twin Cedars Youth Services, Inc.

Hawaii

Child and Family Service
Hale Kipa, Inc.
Hawaii Department of Human Services
Parents And Children Together
Queen Lili'uokalani Children's Center
The Casey Family Program—Honolulu Division
The Casey Family Program—Hilo Division
The Consuelo Foundation
University of Hawaii—Manoa School of Social Work

Idaho

Idaho Department of Health and Welfare
The Casey Family Program—Boise Division

Illinois

ABJ Community Services, Inc.
Ada S. McKinley Community Services
Adoptions Unlimited Inc. (aka) Adoption Information Center of Illinois
African American Family Commission
Allendale Association
Beatrice Caffrey Youth Service
Casa Central Social Services Corporation
Centers for New Horizons, Inc.
Central Baptist Children's Home and Family Services
Chicago Child Care Society

Firman Community Services
Guardian Angel Home of Joliet
Hudelson Baptist Children's Home
Hull House Association
Illinois Department of Children and Family Services
Illinois Youth Advocate Program, Inc.
Jamal Place, Inc.
Jewish Children's Bureau
Juvenile Protective Association
Kemmerer Village
Lawrence Hall Youth Services
Lifelink Corporation/Bensenville Home Society
Lydia Home Association
Mercy Home for Boys and Girls
Methodist Youth Services, Inc.
Native American Foster Parents Association
New Life Social Services
Our Children's Homestead
Reaching The Mark
TCRC, Inc.
The Baby Fold
The Children's Home Association of Illinois
The Children's Place Association
The Cradle
The Harbour, Inc.
The Larkin Center
The University of Chicago, School of Social Service Administration
The Youth Campus
Uhlich Children's Home
Westside Holistic Family Services
Youth Empire Services
Youth Guidance

The Children's Campus, Inc.
The Villages of Indiana Foundation
The Villages of Indiana, Inc.
White's Residential & Family Services

Indiana

Campagna Academy
Children's Bureau of Indianapolis, Inc.
Crossroad/Fort Wayne Children's Home
Edgewater Systems for Balanced Living
Family & Children's Center, Inc.
Gibault, Inc.
IARCCA...An Association of Children and Family Services
Indiana Family & Social Services Division of Family & Children

Iowa

Bremwood Lutheran Services
Children and Families of Iowa
Coalition for Family and Children's Services in Iowa
Crittenton Center
Four Oaks of Iowa, Inc.
Francis Lauer Youth Services, Inc.
Institute for Social and Economic Development
Iowa Department of Human Services
Iowa Foster and Adoptive Parents Association (IFAPA)
National Resource Center for Family Centered Practice
Rabiner Treatment Center
Tanager Place
Youth and Shelter Services, Inc.
Youth Homes of Mid-America

Kansas

Children's Alliance of Kansas
Kansas Children's Service League
Kansas Department of Social & Rehabilitation Services
Kaw Valley Center
The Farm, Inc.
The Salvation Army Booth Family Center
The Villages, Inc.
United Methodist Youthville, Inc.

Kentucky

Bellewood Presbyterian Home for Children, Inc.
Brooklawn, Inc.
Chaney House
Christian Church Homes Children's and Family Services, Inc.
COPPER Care, Inc.
Department of Social Services, Lexington—Fayette Urban County Government
Ed Necco and Associates
Father Maloney's Boys' Haven Home of the Innocents
Kentucky Department of Community Based Services

Louisiana

Acadiana Youth, Inc.
Jewish Children's Regional Service
Kingsley House
LA Department of Social Services Office of Community Services
Louisiana Association of Child Care Agencies
Raintree Children Services
The Casey Family Program—Baton Rouge Division

Maine

Casey Family Services—Maine Division
Community Counseling Center
Edmund S. Muskie School of Public Service Institute for Child & Family Policy
Maine Department of Human Services Bureau of Child & Family Services
Rumford Group Home, Inc.
SMART Child & Family Services
Spurwink School
Sweetser
The Foster Family Connection
Training and Development Corporation
Youth Alternatives, Inc.

Maryland

Adoption Exchange Association
Adoptions Together, Inc.
Advocates for Children and Youth, Inc.
Alcohol and Drug Abuse Administration of Maryland
Allegany County Department of Social Services
Anne Arundel County Department of Social Services
Arc of Baltimore
Baltimore City Child Care Resource Center
Baltimore City Department of Social Services
Board of Child Care
Calvert County Department of Social Services
Caroline County Department of Social Services
Casey Family Services—Baltimore Division
Catholic Charities of Baltimore Center for Family Services
Cecil County Department of Social Services
Center for Adoption Support and Education, Inc.

Casey Family Services—Maine Division
Community Counseling Center
Edmund S. Muskie School of Public Service Institute for Child & Family Policy
Maine Department of Human Services Bureau of Child & Family Services
Rumford Group Home, Inc.
SMART Child & Family Services
Spurwink School
Sweetser
The Foster Family Connection
Training and Development Corporation
Youth Alternatives, Inc.

Massachusetts

Associated Early Care & Education Nurturing the Love of Learning
Berkshire Center for Families and Children, Inc.
Brandon Residential Treatment Center
Brightside, Inc.
Cambridge Family and Children's Service
Casey Family Services—Massachusetts Division
Catholic Charitable Bureau of the Archdiocese of Boston, Inc.
Catholic Social Services of Fall River, Inc.
Center for Human Development, Inc.
Centro Las Americas
Child Development Programs of Cape Ann, Inc.
Children's Aid & Family Service of Hampshire County, Inc.
Children's Friend, Inc.



Michigan

Anishnabek Community and Family Services
 Barat Child and Family Services
 Bethany Christian Services
 Boys & Girls Republic
 Boysville of Michigan
 Casa Maria Family Services
 Catholic Social Services of Oakland County, Inc.
 Child and Family Services of Michigan, Inc. State Office
 Children's Aid Society
 Children's Charter of the Courts of Michigan, Inc.
 Federation of Youth Services
 Head Start Family Service Center (Mt. Zion Center)
 Institute for the Study of Children, Families and Communities
 Judson Center, Inc.
 Lula Belle Stewart Center, Inc.
 Lutheran Social Services of Michigan
 Matrix Human Services
 Methodist Children's Home Society
 Michigan Family Independence Agency
 Michigan Federation of Private Child and Family Agencies
 National Resource Center for Special Needs Adoption—Spaulding for Children
 Off the Streets
 Orchards Children's Services
 Promise Village: Home for Children
 Spectrum Human Services
 The Children's Center
 Vista Maria
 Vistas Nuevas Head Start
 Wedgwood Christian Services
 Wolverine Human Services

Minnesota

Children's Home Society of Minnesota
 Family & Children's Service
 Hennepin County Children and Families And Adult Services
 Minnesota Council of Child Caring Agencies
 PATH (Professional Association of Treatment Homes)
 Volunteers of America of Minnesota

Mississippi

Mississippi Children's Home Society
 Mississippi Department of Human Services Division of Family & Children's Services
 New Beginnings of Tupelo, Inc.
 Southern Christian Services for Children and Youth

Missouri

Annie Malone Children and Family Service Center
 Boys & Girls Town of Missouri
 Children's Home Society of Missouri

ECHO/St. Louis Christian Home
 Edgewood Children's Center
 Epworth Children & Family Services, Inc.

Evangelical Children's Home
 Faith House, Inc.
 Family Resource Center
 Family Support Network
 Gillis
 Good Samaritan Boys Ranch
 Lutheran Family & Children's Services of Missouri
 Missouri Coalition of Children's Agencies
 Missouri Department of Social Services Division of Family Services
 National Benevolent Association
 Niles Home for Children, Inc.
 OZANAM
 Parents as Teachers National Center
 Presbyterian Children's Services, Inc.
 Provident Counseling, Inc.
 Spofford
 The Olive Branch (A Center for Young Families)
 The Salvation Army Hope Center for Children

Montana

Intermountain Children's Home and Services
 Montana Department of Public Health and Human Services—Child & Family Services Division
 New Day, Inc.
 The Casey Family Program—Missoula Division & Helena Office
 Yellowstone Boys and Girls Ranch

Nebraska

Cedars Youth Services
 Child Saving Institute
 Children and Family Coalition of Nebraska
 OMNI Behavioral Health

Nevada

Children's Advocacy Alliance
 Nevada Department of Human Resources, Division of Child and Family Services
 Specialized Alternatives for Families & Youth (SAFY of Nevada)

New Hampshire

Casey Family Services—New Hampshire Division
 Child and Family Services of New Hampshire
 Nashua Children's Home
 NH Department of Health & Human Services (DCYF)
 Odyssey House, Inc.
 The Friends Program, Inc.

New Jersey

AIDS Resource Foundation for Children, Inc.
 Association for Children of New Jersey
 Bonnie Brae
 Children's Aid and Family Services, Inc.
 Community Access Unlimited
 First Baptist Community Development Corporation
 Foster and Adoptive Family Services
 Foster Family-Based Treatment Association

John S. Watson Institute for Public Policy Thomas Edison State College
 Juvenile Justice Commission
 New Jersey Association of Children's Residential Facilities
 New Jersey Department of Community Affairs
 New Jersey Department of Human Services Division of Youth and Family Services
 Robins' Nest, Inc.
 Rutgers School of Social Work
 The Children's Home
 The Children's Home Society of New Jersey
 Union Industrial Home for Children

New Mexico

All Faiths Receiving Home, Inc.
 Casa de Corazon
 Childhaven, Inc.
 Children, Youth and Families Department Protective Services Division
 La Familia
 NAMASTE, Inc.
 New Mexico CASA Network
 New Mexico Parent and Child Resources
 TeamBuilders Counseling Services

New York

Abbott House
 Albert Einstein College of Medicine Division of Substance Abuse
 Baker Victory Services
 Berkshire Farm Center and Services for Youth
 Big Brothers Big Sisters New York City
 Brooklyn Bureau of Community Service
 Catholic Charities, Diocese of Brooklyn
 Catholic Family Center
 Catholic Guardian Society
 Cayuga Home for Children, Inc.
 Center for Family Life in Sunset Park
 Child and Adolescent Treatment Services
 Child and Family Services
 Child Development Support Corporation
 Child Protection Center Montefiore Medical Center
 Children of Alcoholics Foundation
 Citizens' Committee for Children of New York, Inc.
 Committee for Hispanic Children and Families, Inc.
 Community Counseling and Mediation
 Community Maternity Services
 Community Service Society of New York
 Council of Family and Child Caring Agencies
 Council on Accreditation for Children and Family Services
 Covenant House
 Crestwood Children's Center
 Devereux New York
 Elmcrest Children's Center, Inc.
 Episcopal Social Services
 Family and Children's Association
 Federation of Protestant Welfare Agencies, Inc.
 Forestdale, Inc.
 Good Shepherd Services
 Graham-Windham Services to Families and Children

Green Chimneys Children's Services, Inc.
 Green Chimneys School
 Gustavus Adolphus Child and Family Services
 Hale House Center, Inc.
 Harlem Dowling—West Side Center for Children and Family Services
 Hillside Children's Center
 Hillside Work-Scholarship Connection
 Hope for Youth
 Ibero-American Action League, Inc.
 Inwood House

The Charlton School
 The Children's Aid Society
 The Children's Home of Kingston
 The Children's Village
 The City of New York Administration for Children's Services
 The Evan B. Donaldson Adoption Institute
 The Family Center
 The Fresh Air Fund
 The Hetrick—Martin Institute
 The House of the Good Shepherd
 The Miracle Makers, Inc.
 The Neighborhood Center, Inc.
 The New York Foundling Hospital

Butler County Children Services Board
 Case Western Reserve University, Mandel School of Applied Social Sciences
 Catholic Charities Services Corporation
 Children's Aid Society of Cleveland
 Cleveland Christian Home, Inc.
 Crittenton Family Services
 Cuyahoga County Department of Children and Family Services
 Dave Thomas Foundation for Adoption
 Diversion Adolescent Foster Care of Ohio, Inc.

CWLA is one of the United Way's Leadership 18, and works in partnership with The Red Cross, the Salvation Army, Boy Scouts and Girls Scouts of America, YMCA/YWCA, Big Brothers/Big Sisters, and Boys and Girls Clubs of America.

Jewish Board of Family and Children's Services, Inc.
 Jewish Child Care Association of New York

Julia Dyckman Andrus Memorial, Inc.
 Lake Grove School
 Lake Grove Schools & Treatment Centers
 Lakeside Family & Children's Services

Leake and Watts Services, Inc.
 Lincoln Hall
 Little Flower Children's Services
 Louise Wise Services
 Lower East Side Family Union
 Lutheran Social Services of Metropolitan New York, Inc.
 Martin de Porres Group Homes
 Neighborhood Youth and Family Services
 New Alternatives for Children, Inc.
 New Directions Youth & Family Services, Inc.
 New York State Coalition for Children's Mental Health Services

New York State Office of Children and Family Services
 North Shore Youth Council
 Northeast Parent and Child Society
 Northside Center for Child Development, Inc.

Parsons Child and Family Center
 Professional Development Program
 Rockefeller College, University at Albany, SUNY
 Protestant Board of Guardians, Inc.
 Safe Space

Saint Dominic's Home
 Schuyler Center for Analysis and Advocacy (SCAA)
 Seamen's Society for Children and Families
 Sheltering Arms Children's Service
 Spence-Chapin Services to Families and Children

St. Catherine's Center for Children
 St. Christopher—Otilie
 St. Christopher's
 St. Joseph's Villa of Rochester
 St. Mary's Children and Family Services (dba) Angel Guardian Children & Family Services

St. Vincent's Services
 Steinway Child and Family Services, Inc.
 Suffolk County Department of Social Services
 TestQuest, Inc.
 The Center for Family and Youth

The Salvation Army, Social Services for Children
 The Salvation Army, Syracuse Area Services
 Vanderheyden Hall, Inc.
 Westchester County Department of Social Service

Women In Need, Inc.

North Carolina

Action for Child Protection, Inc.
 ARCH National Respite Network and Resource Center
 Barium Springs Home for Children
 Catawba County Department of Social Services
 Children and Family Services Association Of North Carolina
 Elon Homes for Children, Inc.
 Florence Crittenton Services
 Mecklenburg County DSS Youth and Family Services
 Methodist Home for Children

North Carolina Department of Health and Human Services, Division of Mental Health, Developmental Disabilities & Substance Abuse Services
 North Carolina Department of Health & Human Services Division of Social Services
 Southmountain Children's Homes
 The Children's Home Society of North Carolina, Inc.

The Duke Endowment
 Thompson Children's Home
 Youth Homes, Inc.

North Dakota

Children & Family Services Training Center
 Dakota Boys Ranch
 Native American Training Institute
 North Dakota Department of Human Services
 PATH North Dakota, Inc.
 The Casey Family Program Bismarck Division
 The Casey Family Program Fort Berthold Division
 The Village Family Service Center

Ohio

Allen County Children Services
 Applewood Centers
 Beech Acres
 Beech Brook
 Bellefaire Jewish Children's Bureau
 Broken Connections, Inc.

Erie County Department of Job and Family Services
 Focus on Youth, Inc.
 Franklin County Children Services Board
 Greene County Children's Services Board
 Hamilton County Department of Job and Family Services
 Homes For Kids, Inc.

Huron County Department of Job and Family Services
 Institute for Human Services
 Knowledge Works Foundation
 Licking County Department of Job and Family Services
 Lifeway For Youth, Inc.
 Lorain County Children Services
 Lucas County Children Services
 Lutheran Children's Aid & Family Services
 Lutheran Social Services of Northwestern Ohio, Inc.

Marion County Children's Services
 Montgomery County Children Services
 Muskingum County Children Services
 Oesterlein Services for Youth, Inc.
 Ohio Department of Job and Family Services
 Ohio Department of Youth Services
 Ohio Youth Advocate Program, Inc.

Pathway Caring for Children
 Public Children Services Association of Ohio
 Richland County Children Services
 Southern Consortium for Children
 Specialized Alternatives for Families and Youth of America, Inc.
 St. Aloysius Orphanage
 Summit County Children Services
 The Buckeye Ranch, Inc.

The Children's Home of Cincinnati, Ohio
 The Ohio Association of Child Caring Agencies, Inc.
 The Ohio Department of Alcohol and Drug Addiction Services
 The Twelve, Inc.
 Trumbull County Children Services Board
 V. Beacon Agency, Inc.
 Youth Development Corporation of America

Oklahoma

COPE, Inc.
 Lend-A-Hand Parent-Child Center, Inc.

New Day Recovery
Oklahoma Commission on Children and Youth
Oklahoma Department of Human Services, Division of Children & Family Services
Oklahoma Department of Mental Health & Substance Abuse Services
Oklahoma Institute for Child Advocacy
Open Options, Inc.
Parents Assistance Center
Right Start Behavioral Health Center
Sunbeam Family Services
The Casey Family Program—Oklahoma City Division
The University of Oklahoma National Resource Center for Youth Services
TLC Foundation

Oregon

Albertina Kerr Centers
Child Welfare Partnership Portland State University
Children's Trust Fund of Oregon
Christie School
Edgefield Children's Center, Inc.
Holt International Children's Services
Morrison Center
National Indian Child Welfare Association
Oregon Department of Human Resources/State Office for Services to Children and Families
Oregon Alliance of Children's Programs
Rosemont Treatment Center and School

Devereux Day School
Devereux Leo Kanner Center
Episcopal Community Services
Every Child, Inc.
Family Design Resources, Inc.
Family Services of Western Pennsylvania
FamilyLinks
Harborcreek Youth Services
Intercultural Family Services, Inc.
Jewish Family & Children's Service of Greater Philadelphia
KidsPeace National Centers for Kids in Crisis
Lutheran Children and Family Service
Luzerne County Children and Youth Services
Methodist Services for Children & Families (MSCF)
Mid-Atlantic Network of Youth and Family Services
Montgomery County (Pennsylvania) Office of Children & Youth
National Adoption Center
Neighborhood Centers Association
Office of Child Development
University of Pittsburgh
Pennsylvania Department of Public Welfare Office of Children, Youth & Families
Pennsylvania Community Providers Association
Pennsylvania Council of Children, Youth and Family Services
Philadelphia Society for Services to Children
S.C.A.N. (Supportive Child/Adult Network), Inc.
Silver Springs-Martin Luther School
St. Mary's Villa for Children

Rhode Island

Casey Family Service—Rhode Island Division
Child and Family Services of Newport County
Children's Friend and Service
Gift of Life Adoption Services, Inc.
Harmony Hill School
Rhode Island Department of Children, Youth and Families
Rhode Island Foster Parents Association
St. Mary's Home for Children
The Rhode Island Council of Resource Providers for Children & Youth Inc. (RICORP)
Transition House

South Carolina

Alston Wilkes Society
Carolina Children's Home
Charleston Orphan House, Inc./Carolina Youth Development Center
Children Unlimited, Inc.
New Foundations Children and Family Services
South Carolina Association of Children's Homes & Family Services
South Carolina Department of Health And Human Services
South Carolina Department of Social Services
South Carolina Youth Advocate Programs, Inc.
Southeastern Children's Home
The Center for Child & Family Studies University of South Carolina

Mid-Cumberland Community Services Agency
Partnership for Families, Children and Adults of Chattanooga, Inc.
Porter-Leath Children's Center
Tennessee Association of Child Care (TACC)
Tennessee Commission on Children and Youth
Tennessee Department of Children's Services
The Florence Crittenton Agency, Inc.
Youth Villages

Texas

All Church Home for Children
Boysville, Inc.
Casey Family Program—Southern Region
Child and Family Guidance Centers Child Inc.
DePelchin Children's Center
Devereux Texas Treatment Network
El Paso Guidance Center
For Children's Sake
Gardner-Betts Juvenile Justice Center
Harris County Protective Services for Children and Adults
Juliette Fowler Homes, Inc.
Lena Pope Home, Inc.
Marywood Children and Family Services
Methodist Children's Home
Protective Services Training Institute of Texas
School of Social Work, Stephen F. Austin State University
Spaulding for Children
Texas Association of Leaders in Children and Family Services (TALCFCS)
Texas Center for Adolescent Rehabilitation & Education (T-CARE)
Texas Department of Protective and Regulatory Services
Texas Juvenile Probation Commission
The Casey Family Program—Austin Division
The Casey Family Program—San Antonio Office
The Children's Shelter
University of Houston Graduate School of Social Work

Utah

Graduate School of Social Work
University of Utah
The Children's Services Society
The Christmas Box House, International
Utah Department of Human Services Division of Child & Family Services
Utah Foster Care Foundation

Vermont

Brookhaven Children & Family Services
Casey Family Services—Vermont Division
Lund Family Center
The Family Place
The Vermont Children's Aid Society
University of Vermont, Department of Social Work
Vermont Department of Social and Rehabilitation Services

Virginia

Brookfield, Inc.
Children, Youth and Family Services, Inc.
Fairfax County Family Services
For Children's Sake of Virginia
Friends Association for Children
Grafton School, Inc.
Graydon Manor
Jackson-Feild Homes
Memorial Child Guidance Clinic
National Clearinghouse on Child Abuse and Neglect Information
Norfolk Department of Human Services
Orphan Foundation of America
Residential Youth Services, Inc.
Richmond Department of Social Services
Teaching-Family Association
United Methodist Family Services
Virginia Department of Social Services
Baird Center Division—Howard Center for Human Services

Washington

A Child's Dream Child Placing Agency
Capacity for Justice
Children's Home Society of Washington
Medina Children's Service
National Court Appointed Special Advocate (CASA) Association
National Foster Parent Association
One Church, One Child of Washington State/UJIMA
Ruth Dykeman Children's Center
Ryther Child Center
Secret Harbor School
The Casey Family Program
The Casey Family Program—Yakima Division
The Casey Family Program—Tacoma Division
The Casey Family Program—Seattle Division
Washington Department of Social and Health Services
Washington State Coalition for Children's Residential Services (WSCCRS)
YouthCare

West Virginia

Burlington United Methodist Family Services, Inc.
Charles W. Cammack Children's Center, Inc.
Children's Home Society of West Virginia
Daymark, Inc.
Elkins Mountain School
Florence Crittenton Services, Inc.
Golden Girl, Inc.
Kanawha Valley Center (KVC)
Mountain State Parents, Children and Adolescents Network
Stepping Stones, Inc.
The Children's Home of Wheeling, Inc.
West Virginia Child Care Association
West Virginia Division of Juvenile Services
West Virginia Kids Count Fund
West Virginia Youth Advocate Program
WV Department of Health & Human Resources/Bureau for Children & Families



Wisconsin

Children's Service Society of Wisconsin
Innovative Family Partnerships, Inc.
LaCausa, Inc.
Lutheran Social Services of Wisconsin & Upper Michigan, Inc.
National Council on Crime and Delinquency
New Concept Self Development Center, Inc.
Norris Adolescent Center
Paragon Industries, Inc.
St. Aemilian-Lakeside, Inc.
St. Charles Youth & Family Services, Inc.
St. Rose Residence, Inc.
The Milwaukee Women's Center, Inc.
Wisconsin Association of Family and Children's Agencies
Wisconsin Department of Health and Family Services

Wyoming

Casey Family Program—Cheyenne Division
Cathedral Home for Children
Normative Services, Inc.
Wyoming Department of Family Services
Wyoming Youth Services Association
Youth Emergency Services, Inc.

In July, Senior Public Policy Analyst Tim Briceland Betts received the first annual "Intergenerational Public Policy Award" from Generations United. The award was presented to Tim in recognition of his commitment to uniting the generations through intergenerational approaches to public policy and in honor of his outstanding service on the Generations United Public Policy Committee.

SCAR/Jasper Mountain
The Boys and Girls Aid Society of Oregon
The Casey Family Program—Portland Division
Trillium Family Services
Pennsylvania
Allegheny County Department of Human Services
Bethanna
Big Brothers/Big Sisters of America, Inc.
Carson Valley School
Children & Youth Services of Delaware County
Children of the Light Mission, Inc.
Children's Aid Society
Children's Aid Society of Pennsylvania
Children's Service, Inc.
Choice Services, Inc.
Common Sense Adoption Services
Department of Human Services City of Philadelphia
Devereux
Devereux Beneto Center

Tabor Services, Inc.
The Children's Aid Society of Franklin County Pennsylvania
Three Rivers Youth
Try-Again Homes, Inc.
University of Pennsylvania, School of Social Work
University of Pittsburgh Child Welfare Competency Based Training & Certification Program
Women's Association for Women's Alternatives, Inc.
Women's Christian Alliance
Wyoming County Human Services (Children & Youth)
Young Men & Women's African Heritage Association
Youth Service, Inc.
Puerto Rico
Centro Fortalecimiento Familiar
Government of Puerto Rico
Department of the Family
Graduate School of Social Work, University of Puerto Rico
Hogar Cuna San Cristobal
Instituto del Hogar

The Center of Change
Windwood Farm Home for Children
South Dakota
Casey Family Programs—Rapid City Division
Casey Family Programs—Pine Ridge Division
Casey Family Programs—Rosebud Division
Department of Social Services, Office of Child Protective Services
Tennessee
AGAPE
AGAPE Child & Family Services, Inc.
Bethany Home
Child and Family Tennessee
Children's Home—Chambless Shelter
Family and Children's Service
Genesis Learning Centers
Goodwill Homes Community Services, Inc.
Hamilton County Department of Social Services
Holston United Methodist Home for Children

Funding & Support



Grants and contributions fund much of CWLA's vital work for children, young people, and their families. CWLA receives support from foundations, corporations, government agencies, individuals, and estates.

Charitable giving is a valued tradition that provides care for children today and hope for our nation's future. CWLA is a 501(c)3 tax-exempt organization. All gifts and contributions are tax deductible to the extent allowed by law.

For information on how to contribute to CWLA, contact Clare McKeagney in the CWLA Development office. For your overall tax planning needs, consult your attorney or tax accountant.

Although cash contributions are always welcome, giving by individuals can take many forms.

Bequests: A gift can be added to a valid will by codicil, establishing a lasting gift without rewriting the will.

Appreciated Assets: A gift of real estate, stocks, bonds, or mutual funds provides advantages to donors and CWLA.

Trusts: A gift made through the creation of a trust offers maximum donor flexibility.

Charitable Gift Annuities: A charitable gift annuity combines financial security for the donor and a secure future for CWLA.

Life Insurance: A life insurance policy can name CWLA as either the primary or secondary beneficiary.

Retirement Accounts: A gift from an IRA, 401(k), or other retirement account is not subject to income or state taxes.

Foundations

The Allegany Franciscan Foundation
The Andrus Family Fund
The Boston Foundation
The Annie E. Casey Foundation
The Casey Family Foundation
The Jim Casey Youth Opportunities Initiative
The Cleveland Foundation
Consuelo Zobel Alger Foundation
Credit Suisse First Boston Foundation Trust
Mary & Dan Dent Fund of the Baltimore Community Foundation
Jessie Ball duPont Fund
The Everett Philanthropic Fund
The Fludzinski Foundation
The Ford Foundation
The Freddie Mac Foundation
The W.T. Grant Foundation
The Hewlett Foundation
The Hite Foundation
The Robert Wood Johnson Foundation

The Glenn A. Knoblock Trust
The John D. & Catherine T. MacArthur Foundation
The Mouse King Foundation
The David & Lucile Packard Foundation
The Prudential Foundation
The Stuart Foundation
The Sunshine Foundation
Suntrust Mid-Atlantic Foundation
Surdna Foundation
The U.S. Fund for UNICEF
USG Foundation

Corporations

Audio Technica, Inc.
Mudlark Papers, Inc.
Revlon
Richards, Brant, Miller, & Nelson P.C.

Federal Agencies

Corporation for National Service
U.S. Department of Health & Human Services—Children's Bureau

U.S. Department of Health & Human Services—Health Resources and Services Administration—Maternal & Children's Health Bureau
U.S. Department of Health & Human Services—Substance Abuse and Mental Health Services Administration
U.S. Department of Justice—National Institute of Corrections
U.S. Department of State—Bureau of Educational and Cultural Affairs

Individuals (\$500+)

James F. Bere
Shay Bilchik
Andrew K. Block
Judy S. Block
Raymond Carpenter
Nichole Conver
Stanton R. Cook
John F. Cuneo
Amy Denton
Gaylord Donnelley
Anne Duncan

Kitty Flather
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Saundra Foster
Ivan Gable
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William R. McClayton
Michele Mestman
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Arthur C. Nielsen
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Bernard B. Rinella
Faith Roessel
Steven Rose
Donald Rumsfeld
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Gordon Segal
Tasha Seitz
David Schulte
Brian Simmons
Eric Steele
Robert D. Stuart
Robert Tsushima
Anne Wolf

Other

Center for the Study of Social Policy
Daniel Memorial Institute
National Juvenile Law Center Board of Directors
We Care About Kids



Treasurer's Report



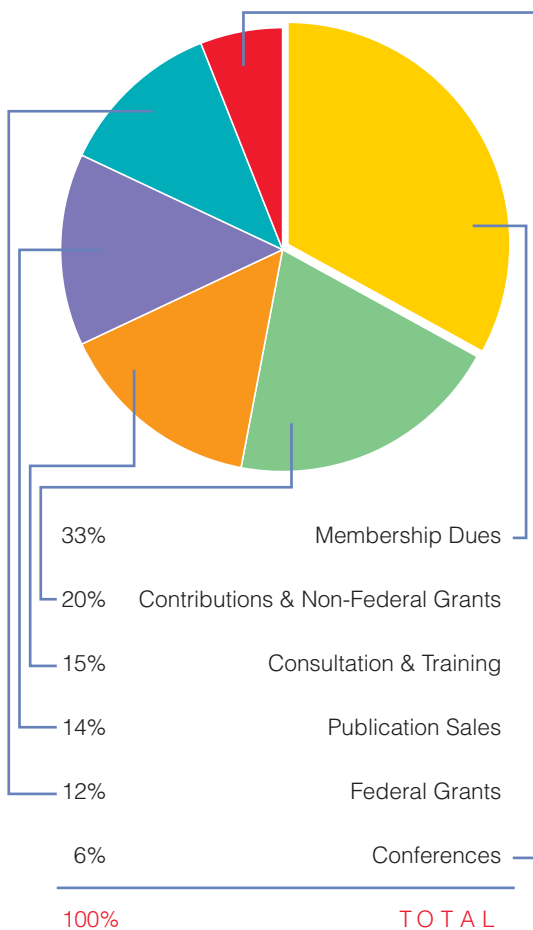
In fiscal year 2002 the Child Welfare League of America (CWLA) continued to strive for growth in the services it provides and began implementing its National Framework. CWLA maintained its level of membership services, and the demand for CWLA's publications and conferences was similar to the prior year. Although the need for CWLA's consulting services remained strong, the continued economic downturn presented financial challenges for organizations that utilize CWLA's consulting services, resulting in decreased demand.

McGladrey & Pullen, LLP (M&P) were retained as CWLA's independent auditors for the year ended September 30, 2002. M&P issued an unqualified audit report on the financial statements. The accompanying financial data is based on CWLA's audited financial statements, which are available upon request from CWLA's headquarters office in Washington, DC.

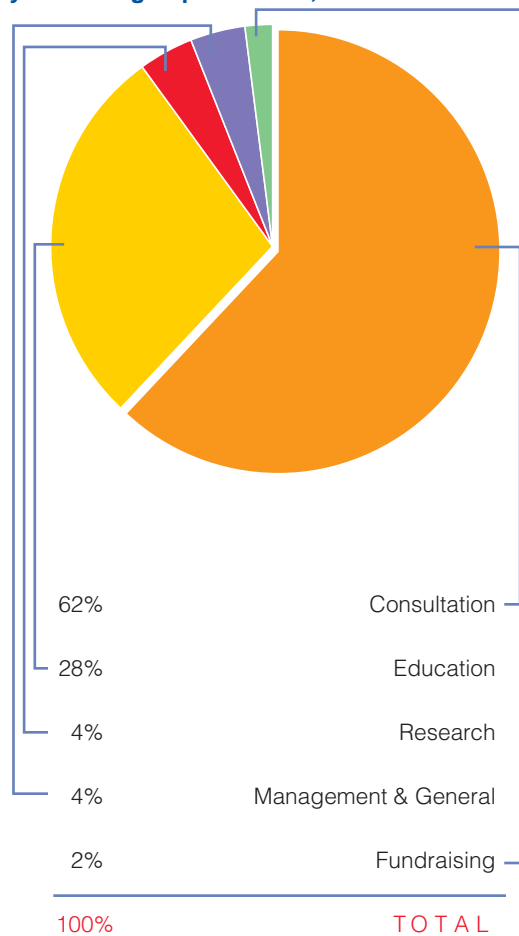
Michael B. Moskow

Michael B. Moskow
 CWLA Treasurer
 Washington, DC
 July 11, 2003

Sources of CWLA support and revenue for the year ending September 30, 2002.



Functional uses of CWLA resources for the year ending September 30, 2002.



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CWLA
CHILD WELFARE LEAGUE OF AMERICA

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*We would like to acknowledge our
appreciation of the photographs donated
by Hood and Son Photography and our
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Text by Scott Kirkwood