We are the Child Welfare League of

America. It is our highest mission to
ensure the safety and well-being of
children and families. We advocate for
the advancement of public policy, we set
and promote the standards for best practice,
and we deliver superior membership services.

Our vision is every child will grow up in a safe, loving, and stable family.

CWLA will lead the nation in building public will to realize this vision.

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M a Os an organizational value, we are committed to excellence in all we undertake with an emphasis on providing services that are highly valued and that enhance the capacity and promote the success of all those we serve.

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## SENIOR MANAGEMENT

PRESIDENT/CEO

Shay Bilchik

VICE PRESIDENT, CONSULTATION, RESEARCH AND PROFESSIONAL DEVELOPMENT

Floyd alwon

SENIOR VICE PRESIDENT, OPERATIONS

Kathy Barbell

VICE PRESIDENT, FINANCE/CFO

Nancy Moll

VICE PRESIDENT, CORPORATE
COMMUNICATIONS AND DEVELOPMENT

Linda Spears

VICE PRESIDENT, MEMBERSHIP AND PROGRAM SERVICES

Dana Wilson

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Andrew M. Eassa

SECRETARY

Rhett Mabry

ASSISTANT SECRETARY

Lucille a. Echohawk

who are most in need of help.

We are proud of the fact that CWLA has so many gifted staff, board members, and member agencies serving as this voice, and we present some of them here in this annual report. On the pages that follow, our staff explain their passion and commitment to CWLA and its cause, and a few of our board members and member agencies share what this dedication means to them.

This report also demonstrates how, during times of great change—politically, fiscally, and philosophically—CWLA has continued to steer a steady course for kids, guiding the child welfare field in practice and policy excellence.

The year 2005 was particularly turbulent for the country's children, with federal budget cuts threaten-

## BOARD MEMBERS

Marilyn B. Benoit Kate S. Flather Sharrell Blakeley Richard H. Fleming Ted Blevins Saundra M. Foster Raymond P. Carpenter, Sr. Charles a. Haas Fred Chaffee Gwendolyn Harris Andre Cooper William Holicky Joseph M. Costa Carolyn Jenkins-Jaeger April M. Curtis Lowell Kalapa James M. Karet Bob Danzig Alicia Renee Farris Jim Loop

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ing to erode child welfare at its core, and natural disasters, such as hurricanes Katrina and Rita, wiping out entire communities and leaving families scattered. CWLA effectively met these challenges, bolstered once again by the strength of our collective voice. The staff, our board, and our members worked together to head off budget cuts by taking our No Caps on Kids! Campaign to the halls of Congress. And in the hurricanes' aftermath, we reached out to those members affected by the disaster, assessing their needs and launching fundraising efforts.

Amid the year's challenges, CWLA's staff continued to advance their work in various program areas—child protection, family foster care, adoption, juvenile justice, housing and homelessness, child mental health, parenting, and youth services, as well as work around issues related to lesbian, gay, bisexual, transgender, and questioning youth. Among other efforts in 2005, CWLA helped organize the first-ever reconciliation conference attended by leaders in tribal and non-tribal child welfare services, and the first-ever Growing

Girls for Greatness conference, focused on the positive development of girls and young women. We joined other organizations to participate in a GrandRally of kinship caregivers on Capitol Hill, and we promoted the Children's Memorial Flag to raise awareness of child abuse on a local and national scale.

We are proud of our work and thankful for the support of those who believe in what we do.

Together, we are making a difference in kids' lives by ensuring that their needs are not forgotten, but instead are heard loud and clear.

George W. Swan, III



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# BACKGROUND

"I remember attending my first CWLA conference as a young professional. My wife and I were foster parents and new college graduates wanting to dedicate our lives to youth work. We both remember the significance of that meeting in Chicago some 35 years ago, and recall our discussions after the meeting and how it began to shape our focus on this work.

One of CWLICs goals is to help professionals in the field become strong voices for the children we work with and their families, while also creating that voice of consciousness in each of us about the importance of our investment in young lives. Now, looking on the other side after having been a professional for 37 years in this field, the importance of those voices in the League could never be more evident. I cannot believe that now I have the opportunity to serve on the board of an organization that I admired so much as a new professional in the field."

—Ted Blevins,
Executive Director,
Lena Pope Home

"It is extremely important that we have an organization in Washington specifically committed to advocating for children, especially those in the child welfare system who, in my opinion, represent the most disadvantaged sector of our society.

Thankfully, the League serves this role quite ably."

—Rhett Mabry, Child Care Division Director, The Duke Endowment "It is a privilege to serve on the CNLA
Board of Directors. Now, more than ever,
our nation needs this dedicated organization
whose mission and vision focus on the
vulnerable children, youth, and families
among us; an organization that strongly
supports and brings best practices to
the child welfare workforce; and an
organization that aggressively advocates
for the resources to do the job!"
—Anne Wolf, Member,

CWLA Board of Directors

In its 85 years of service, the Child Welfare League of America's vision has not changed—the League continues to ensure that every child is safe, healthy, and given the opportunity to achieve. The methods used to achieve this vision, on the other hand, are constantly developing as the needs of children and families change and as better ways to serve them are found.

CWLA traces its beginnings to the 1909 White House Conference on the Care of Dependent Chil-

"In a period when our field is experiencing great challenges in terms of resources and direction, it is vitally important that we have a strong national voice and also a voice on the regional and local levels. CWLA has always provided leadership in those areas and that voice or those voices help all of us in advancing the mission of protecting children and preserving families."

—Fred Chaffee. President and CEO, Arizona's Children Association

"We work with so many different populations-child welfare, mental health, juvenile justice—in many different states. CWLA is able to consider their unique differences while advocating with a single powerful voice on Capitol Hill."

—Patrick Lawler, CEO, Youth Villages

dren, convened during President Theodore Roosevelt's administration, which recommended establishing both the United States Children's Bureau and a voluntary national organization of public and private child-helping agencies and institutions—thus, CWLA was born.

Today, CWLA is a nonpartisan, nonprofit organization headquartered in Washington, DC, with regional offices in Baltimore, Boston, Chicago, Denver, Los Angeles, and Charlotte, North Carolina.

CWLA's member agencies provide a range of services, including kinship care and family foster care, adoption, residential group care, child day care, family support and preservation, mental health care, and programs for pregnant and parenting adolescents. Their concerns encompass cultural competence, housing and homelessness, community building, juvenile justice, and the effects of alcohol and other drug abuse on children and families.

CWLA employs national experts in these areas to advance child

welfare practice, consult with and train child welfare professionals, and help agencies provide the highquality services children, families, and communities deserve.

This report highlights many of CWLA's achievements in 2005, both by the numbers and as told through the voices of CWLA staff, members, and board members. These members of the CWLA family also share what it means for them to be a part of CWLA's vision and mission to improve the lives of vulnerable children and their families.

ADVOCACY



"We do not act as lobbyists with big expense accounts, making campaign contributions and other favors. We go to Capitol Hill to argue the merits of the issue and the needs of these children."

—John Sciamanna Co-Director, Government Affairs, CWLA Education is at the heart of CWLA's advocacy efforts—educating elected officials, agency staff, media, and communities about its vision for the well-being of children, youth, and families and the CWLA federal legislative agenda that will help achieve that vision.

CWLA's government affairs staff drives much of this advocacy work. Their eyes and ears are constantly tuned into Washington's daily political activities. They make dozens of trips to Capitol Hill and hundreds of calls and e-mails a year to discuss issues with Congressional staff and testify before lawmakers. In doing so, CWLA serves as a resource for Congressional leaders and builds relationships that help shape policy that ultimately benefits children.

With nearly 15 years between them at CWLA, John Sciamanna and Tim Briceland-Betts co-direct the government affairs department. Together, they make a powerful team—John's background is rooted in the political arena, having worked for Michigan's Speaker of the House and then as a legislative assistant in the Senate; Tim has a master's degree in social work and a history of advocating on behalf of the field on the community level.

"We do not act as lobbyists with big expense accounts, making campaign contributions and other favors. We go to Capitol Hill to argue the merits of the issue and the needs of these children," John says. "We offer information and knowledge and ask that children who are victims of abuse and neglect, or who are in foster care or in the process of leaving foster care, are made a priority in a nation of

300 million people, with a budget of \$2.7 trillion."

Among the highlights of government affairs' work in 2005 was the No Caps on Kids! Campaign, as well as another successful Hill Day during CWLA's National Conference. More than 600 CWLA members joined forces and visited Capitol Hill on Hill Day where they spent the afternoon in one-on-one meetings with lawmakers. The No Caps on Kids! Campaign was CWLA's response to the President's budget, which laid out a plan to put a cap or block grant limiting spending on the federal funding states would receive to provide foster care. CWLA provided talking points, sample editorials, and regular legislative e-alerts on the issue to member agencies.

"The No Caps on Kids!
Campaign intensely engaged
League members through conference calls and encouraging them to engage in their own activities back home," says Tim. "We've gone on from there to doing more work with the Campaign, which has been a big step forward for the League in terms of advocacy."

In addition to the work done by government affairs staff, CWLA's advocacy efforts are demonstrated

in many other ways throughout the year. In 2005, CWLA contributed to numerous national coalitions and state and national advisory committees. Staff also traveled the country to participate in speaking engagements, and frequently answered media requests for print, broadcast, and radio interviews.

# Advocacy by the Numbers

- 125 staff visits to Capitol Hill and more than 4,800 letters to Hill offices concerning child welfare issues, testimony, and CWLA's legislative agenda.
- More than 400 government affairs staff meetings with coalitions, legislative staff, government officials, and other key stakeholders.
- 7 times provided testimony to Congress.
- 4 briefings on Capitol Hill.
- More than 600 participants in Hill Day during the 2005
   National Conference.
- CWLA staff served on 9 state and national advisory committees.
- Conference calls conducted in all 50 states and the District of Columbia, and 18 legislative alerts sent to members as part of the "No Caps on Kids!" campaign.

- 20 coalitions representing more than 700 organizations forged around issues of child welfare, poverty, health care, education, and a range of human services.
- 33 speeches by CWLA staff to an estimated 3,530 people.
- CWLA's position outlined in 19 issue areas in the 2005
   Legislative Agenda.
- Approximately 500 requests for media interviews, speakers, background materials, data, and informational meetings with journalists and foreign visitors.
- 484 news articles featuring

  CWLA published in major daily
  newspapers and wire services,
  including Congressional Quarterly,
  the Miami Herald, the Boston

  Globe, and the San Francisco

  Chronicle.
- 15 television appearances and radio interviews conducted by CWLA staff, including appearances on ABC's World News Tonight, Fox TV, and C-SPAN's Washington Journal.
- 2 Anna Quindlen Awards given.

  The award honors reporters,
  broadcast journalists, or news
  organizations for coverage of
  child welfare issues that advances
  knowledge and understanding of
  vulnerable children and families.

# PRACTICE EXCELLENCE



"Perhaps the greatest satisfaction in the work that I do comes from the ability to implement the knowledge, standards, and strategies espoused by CWLA in the day-to-day practices of child welfare and the communities in which the child welfare agencies reside."

—Caren Kaplan, Director of Child and Family Protection, CWLA WLA's program, consultation, training, and research staff exemplify expertise in child welfare policy and practice. Day in and day out, they work to improve outcomes for children and families.

Their work enhances policy, practice, and administration in areas ranging from parenting, adoption, foster care, mental health, and gay and lesbian youth issues, to housing and homelessness, cultural competence, child and family

protection, youth services, and juvenile justice.

"Perhaps the greatest satisfaction in the work that I do comes from the ability to implement the knowledge, standards, and strategies espoused by CWLA in the day-to-day practices of child welfare and the communities in which the child welfare agencies reside," says Caren Kaplan, CWLA's Director of Child and Family Protection.

Caren, like so many of CWLA's program and consultation staff, has broad experience in child welfare, having worked in the field for more than 20 years, the past eight with CWLA. She works with professionals nationwide in housing, health care, education, law enforcement, and the judiciary to forge community-based partnerships to prevent child maltreatment and better meet the needs of children and their families.

In 2005, she worked to launch the first phase of a cross-systems collaboration between child protection and housing frontline professionals, funded by the Freddie Mac Foundation. As part of the project, Keeping Families Together and Safe: The Child Protection— Housing Connection, curricula and cross-systems training are being developed and piloted in Maryland and other jurisdictions.

Caren also works closely with the Child Protection Advisory
Board of the Archdiocese of
Washington, on which CWLA has played a leadership role. The Board has guided the Archdiocese on its child protection efforts, and in 2005, it presented a report on the status of these activities, and conducted a systematic review of the Archdiocesan Child Protection Policy.

Millicent Williams, CWLA's
Program Director for Foster Care,
brings similar skill and experience
to CWLA. For 32 years she has
worked as a social worker in the
child welfare field and has been
with CWLA for six years.

Millicent's job revolves around promoting awareness of the needs of vulnerable children and families in the foster care system. She does this by focusing on best practice in the field of foster care, and addressing what works in terms of programs and service improvement.

In 2005, she secured funding from the New York Life Foundation to launch an 18-month project to develop a training curriculum for both peer mentors and mentees. The goal of the project is to have former foster youth mentor children and youth currently in the foster care system.

Millicent also oversaw CWLA's work in 2005 with 10 other organizations in the National Working Group on Foster Care and Education, as well as CWLA's partnership with the National Resource Center for Family Centered Practice and Permanency Planning. As part of the latter, CWLA conducted a series of teleconferences designed for state foster care managers, and geared to enhance state capacity in areas of need as identified in the Child and Family Service Reviews, and by the foster care managers directly.

"It is satisfying, on a national level, to have the ability to infuse the voice of foster care practitioners into practice policy," Millicent says, "and to collaborate with other national organizations to bring awareness to the issues impacting children and youth in foster care."

# Practice Excellence by the Numbers

- 23 articles or publications on current program and practice issues written by CWLA staff and published by CWLA.
- 20 articles or publications written by CWLA staff and published outside of CWLA.
- 42 collaborations or relationships with national organizations.
- 17 collaborations or partnerships with members.
- 164 program advisory committee meetings.
- 106 project or grant advisory committee meetings.
- About 4,260 attendees present for at least 90 conference workshops by CWLA staff at CWLA and non-CWLA sponsored events.
- 3 special institutes convened during Children 2005, CWLA's National Conference.
- 6 special events, including
   National Foster Care Month and
   National Adoption Awareness
   Month activities.
- 44 trainings and consultations to
   225 agencies, totaling 22,298
   hours and generating \$3,200,000.
- 8 teleconference training events.

# MEMBERSHIP SUPPORT



"We have a shared approach and commitment between the League and the member agencies to advance and uplift kids and families across the country. When we get together as partners to provide higher quality and more effective services, we are engaging in a movement to provide something better for kids and parents down the road."

—Dana Wilson Vice-President, Membership and Program Services, CWLA Serving members' needs is a priority for CWLA.

"By helping the membership, we are helping the field, because they are the providers of high quality services in child welfare," says

Dana Wilson.

CWLA named Dana, who has 13 years of experience working at CWLA and 30 years working as a social worker, as its Vice-President for Membership and Program Services in 2005. Under her leadership, CWLA is focusing more than ever on membership services, including increasing communication of members' perspectives, and ensuring that all CWLA divisions serve member needs. Responding to tough fiscal times, CWLA's membership department is also continuing its work around helping members improve management and services to meet financial challenges.

To determine just how effectively CWLA is serving its members, the League conducted its first-ever member satisfaction survey in 2005. The exercise elicited a high response among members who pointed to the services that

are a priority to them, and conveyed their overall level of satisfaction with CWLA.

The League's advocacy work and publications rated high on the survey, as did the opportunities to connect with CWLA's knowledgeable staff and other League members.

"The survey provided us with good baseline information on how satisfied our members are with our programs and services, and is helping us develop a plan for where we want to go in the future to make sure we are providing the most appropriate and relevant services for them," Dana says.

The year 2005 also tested CWLA's ability to respond to widespread member need in a time of crisis. After Hurricanes Katrina and Rita struck the Gulf Coast, CWLA set to work locating member agencies displaced by the storm, tallying their needs, and getting them in touch with other members who could help. As devastating as the 2005 hurricane season was on child welfare agencies, it proved CWLA's ability to be there for its members in an emergency.

Whether members are facing difficult times or not, CWLA always works as a partner and as a link among members in the same region and throughout the country. As an example, CWLA reinvigorated its advisory committees in 2005, in which members are heavily involved. Member forums, symposiums, and other events are also a regular benefit of CWLA membership.

"We have a shared approach and commitment between the League and the member agencies to advance and uplift kids and families across the country," Dana says. "When we get together as partners to provide higher quality and more effective services, we are engaging in a movement to provide something better for kids and parents down the road."

# Membership Support by the Numbers

- 27 new members in FY 2005.
- 802 total members in FY 2005.
- 3,881 attendees at CWLA conferences.
- 1,530 member benefit hours used by 86 agencies.

- 3,965 member contacts or requests.
- 17 regional steering committee meetings bringing together 129 regional steering committee members.
- 36 affinity group meetings.
- More than 45 state leaders participated in 14 state caucuses.
- 10 state leader phone calls throughout the year to keep members updated on national issues.
- 25 national and regional executive leadership events.
- 10 membership awards given at regional conferences.
- 170 member support activities, including award and recognition events, agency anniversary dinners, graduations, or retirements.
- Since December 2005, CWLA has awarded approximately \$800,000 to child welfare agencies along the Gulf Coast affected by Hurricanes Katrina and Rita.

# COMMUNICATIONS AND DEVELOPMENT



WLA is constantly striving to increase financial resources and improve internal capacity to support the League's essential role in the child welfare field. An array of partners stands strongly behind all of CWLA's efforts to make this work possible. Key among them are the foundations, corporations, and thousands of individuals who have given to CWLA because they believe in what the League does and trust in the organization's ability to deliver.

Publications and public relations efforts are also essential to CWLA's infrastructure. Interacting with the media, promoting CWLA's website, and publishing professional books and standards, the Child Welfare journal, Children's

Voice magazine, and other print and online publications, serves to create awareness, improve understanding, and generate support for CWLA's mission.

As Vice President of Corporate

Communications and Development, Linda

Spears leads CWLA's efforts in this area.

Long before she became a leader at CWLA,

Linda first supported the League's publications on the ground—as a 16-year-old volunteer working CWLA's book exhibit at a

New England Regional Conference.

"I volunteered because my mother worked at a CWLA founding member agency and was conference co-chair that year," Linda recalls. "I remember being so impressed by CWLA's standards and all of the publications on child and family issues. It was terrific and served to reinforce my commitment to following in my mother's footsteps."

Linda went on to make child welfare her career, and has worked for the field in many different capacities over the past 27 years. She started out as a case worker conducting child protective investigations, and then moved into senior positions at public and private agencies in a broad range of program areas, including foster care and out-of-home placement, family preservation and support, child protection, domestic violence, housing, permanency planning and adoption, child care, cultural competence, health care, and Indian child welfare.

The year 2005 was both a creative and challenging time for CWLA's communi-

"I am awed everyday by the tremendous lifelong commitment of the people who do this work. It has not lessened over the years I have been at CNLA, even when times are tough. Knowing that what we do helps people who serve children find fresh solutions to challenging problems keeps me energized."

—Linda Spears, Vice-President of Corporate Communications and Development, CWLA cations and fund development departments in working toward strengthening CWLA's infrastructure. New business and production protocols were launched that focused only on CWLA's best and most relevant materials for the field, and on making the most efficient use of staff time and talents.

New books published in 2005 included

- You Can't Scare Me...I Have A Teenager!
   A Parent's Basic Survival Guide;
- Behavior Support and Intervention for Children and Youth: A Curriculum for Supervisors;
- Youth Involvement in the Child Welfare and Juvenile Justice Systems: A Case of Double Jeopardy?;
- Facing Teenage Pregnancy: A Handbook for the Pregnant Teen; and
- Race Matters in Child Welfare: The Overrepresentation of African American Children in the System.

Plans were also put into place to digitize CWLA's highly successful PRIDE program—Parent Resources for Information, Development, and Education—a training curriculum to strengthen family foster care and adoption services. CWLA's website was upgraded in 2005 to more effectively communicate. And the League piloted several new programs to better engage those who give to CWLA by keeping them up-to-date on issues in the field and how CWLA is addressing them.

"I believe in what we do and how we do it," Linda says. "I am awed everyday by the tremendous lifelong commitment of the people who do this work. It has not lessened over the years I have been at CWLA, even when times are tough. Knowing that what we do helps people who serve children find fresh solutions to challenging problems keeps me energized.

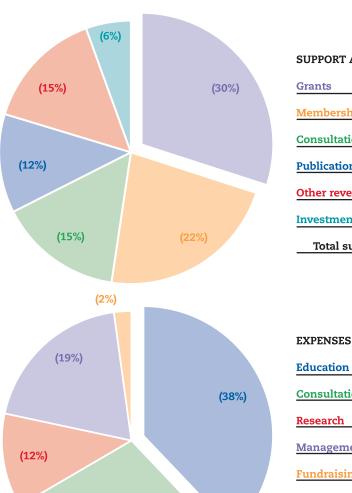
"I think it's important that we try to live what we want for children and families—a safe, nurturing environment for them to grow and thrive in. When kids get that they do well, and when people who care for and about kids have that, then they can do a better job for families. When that happens, we all succeed."

# Communications and Development by the Numbers

- 3 books published by CWLA's Child & Family Press and 14 books by CWLA Press.
- 143,148 books sold through both CWLA Press and Child & Family Press, generating \$1.3 million in revenue.
- 25,000 circulation for 6 issues of *Children's Voice* magazine.
- 6 issues of Child Welfare
   (CWLA's journal for professionals)
   published, including 2 special
   issues; 10,000 circulation.
- 5 e-newsletters published:

- 48 issues and 1,727 subscribers to Children's Monitor.
- 49 issues and about 830 subscribers to In Brief.
- 4 issues and 752 subscribers to Residential Group Care Quarterly.
- 3 issues and 994 subscribers to
   The Link (child welfare and juvenile justice).
- 77 issues and 2,647 subscribers to WeR4Kdz.
- 43.0 million hits to CWLA's website;
  4.0 million pages viewed; 1.5 million visitors.
- Most frequently visited web pages:
  - 379,795 visits to CWLA's homepage.
  - 340,470 visits to the publications detail page.
  - 62,062 visits to the WeR4Kdz page.
  - 45,370 visits to the publications main page.
  - 38,493 visits to the job search page.
  - 28,834 visits to the national and regional listing of members.
  - 26,143 visits to the job search details page.
- 25,493 visits to the conferences and training page.
- 1 Corporate Advocate of the Year and
   2 Corporate Friends of Children awards
   given for outstanding commitment to
   children, youth, and families.
- Approximately \$300,000 in revenue from sponsors, conference exhibitors, and advertisers.

# FUNDING & SUPPORT



(29%)

### SUPPORT AND REVENUE

Grants	\$ 4,910,885
Membership dues	3,665,916
Consultation and training	2,487,352
Publication sales	1,988,261
Other revenue sources	2,422,054
Investment income	905,447
Total support and revenue	\$16,379,915

Education and membership	\$ 6,101,718
Consultation and grants	4,619,016
Research	1,893,705
Management and general	3,136,173
Fundraising	349,361
Total expenses	\$16,099,973
Change in net assets	\$279,942

uring the fiscal year ending September 30, 2005, the Child Welfare League of America experienced a significant improvement in financial performance, compared with the past few years. We continue to make strides towards strengthening our financial position through revenue enhancement and cost containment, with ultimate goals of debt reduction and asset growth.

Audited financial statements are available upon request from CWLA's main office currently located in Washington, DC.

> —Andrew Eassa CWLA Board Treasurer September 27, 2006

### FEDERAL GRANTS AND **SUBCONTRACTS**

The Adoption Exchange Association

Center for Children and Family Futures

Chapel Hill Training Outreach Project

Department of Health and Human Services. Administration for Children, Youth and Families, Children's Bureau

Department of Justice, National Institute of Corrections

University of New York City Hunter College School of Social Work

### FOUNDATION GRANTS AND RELATED SUPPORT

Al-Anon Family Group Headquarters, Inc. Andrus Family Fund Annie E. Casev Foundation The Boston Foundation, Inc. CARF International Casey Family Programs Consortium for Children Consuelo Zobel Alger Foundation The Cuneo Foundation Daniels Fund Dave Thomas Foundation Everett Philanthropic Fund Freddie Mac Foundation

Jim Casey Youth Opportunities Initiative The John D. and Catherine T. MacArthur Foundation Johnson Foundation

J.P. Morgan Chase Foundation

James R. Thorpe Foundation

Jessie Ball duPont Fund

Kinship Center Mattlin Foundation

The National Crittenton

Foundation New York Life Foundation

Nicholas Foundation

The Prudential Foundation

Richard Ray Loucks and Ruth M. Loucks Fund

Richard W. Higgins Charitable Foundation

Robert Wood Johnson Foundation

Segal Family Foundation II SkillsNET Foundation Surdna Foundation Inc Tides Foundation

United Jewish Foundation USG Foundation Valentine Foundation

#### CORPORATIONS

Anderson & Pentland Brencourt Advisors, LLC Capital One Clever Ideas, Inc. Columbus McKinnon

Corporation Computer Associates D.F. Dent and Company, Inc.

Defran Systems, Inc. Dow Jones & Company, Inc.

Fischel & Kahn, Ltd.

Harmony Information Systems, Inc.

Innis Maggiore Group Lowery Asset Consulting, LLC McGladrey & Pullen, LLP

Milliman USA

Mudlark Papers, Inc.

Providian

Unanet Technologies

Wells Fargo Worzalla

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Mr. and Mrs. Edward S. Streeter The Honorable Robert D.

Stuart, Jr.

Michael G. Timmers Robert S. Tsushima

Douglas and Judith Weinstock

Shari T. Wilson

Anne A. Wolf Brian Zable

Mr. and Mrs. David Zahn

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Linda S. Spears

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Heather Weingart

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Virginia Glidden Charitable Lead Annuity Trust

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#### **ALABAMA**

Alabama Association of Child Care Agencies (AACCA)

#### Alabama Department of **Human Resources**

Alabama Foster and Adoptive Parent Association, Inc.

#### Children's Aid Society

Gateway

Glenwood, Inc.

Lee County Youth Development Center

NBA Christian Services for Children in Alabama

University of Alabama School of Social Work

#### ALASKA

Alaska Department of Health and Social Services

Catholic Community Services

University of Alaska-Anchorage

#### ARIZONA

Arizona Council of Human Service Providers

Arizona Department of Economic Security

Arizona Partnership for Children, LLP

Arizona's Children Association

Casa de los Niños

Casey Family Programs– Phoenix Field Office

Child and Family Resources, Inc

Children's Action Alliance

Christian Family Care Agency

Community Partnership of Southern Arizona

Devereux Arizona

Florence Crittenton Services of Arizona, Inc.

La Paloma Family Services Our Town Family Center

School of Social Work, Arizona State University West Valley Child Crisis

#### **ARKANSAS**

Arkansas Advocates for Children and Families

Arkansas Department of Human Services, Division of Children & Family Services

Arkansas Sheriffs' Youth Ranches, Inc.

Northwest Arkansas Children's Shelter

Treatment Homes, Inc.

University of Arkansas Social Work Program

University of Arkansas at Little Rock Center

#### BERMUDA

Department of Child and Family Services

The Family Centre

PRIDE Bermuda Parent Resource Institute for Drug Education

#### CALIFORNIA

A Home Within, Inc.

Alameda County Social Services Agency

The Alethos Foundation

Avant-Garde Foster Family Services Agency, Inc.

California Alliance of Child & Family Services

California Health and Human Services Agency, Department of Social

California Social Work Education Center School of Social Welfare

California State Foster Parent Association

Casey Family Programs– Bay Area Field Office

Casey Family Programs-Los Angeles Field Office

Casey Family Programs-San Diego Field Office

The Center for Human Services Training and Development

Child Welfare Training Academy

Child Welfare Training Center Department of Social Work

Children and Family Futures, Inc.

Children's Bureau of Southern California

Children's Council of San Francisco

#### Children's Home Society of California

Children's Institute, Inc. The Community College

Foundation Consortium for Children

County of Sacramento.

Department of Health and Human Services

County of San Diego Health & Human Services Agency

Department of Social Services, County of Santa Barbara

Devereux California

Drew Child Development Corporation

Edgewood Center for Children and Families

El Camino College

EMQ Children and Family Services

Ettie Lee Youth and Family

Five Acres-The Boys' & Girls' Aid Society of Los Angeles County

Florence Crittenton Services

Fresno County Department of Children and Family Services

Genesis, Inc.

Hathaway-Sycamores Child and Family Services

Holy Family Services, Adoption & Foster Care

Hudson Lyndsey Group Home/Foster Finding Agency

Human Services Agency of San Mateo County

Kern County Department of Human Services

Kinship Center

Latino Family Institute, Inc. LeRoy Haynes Center for

Children & Family Services, Inc. Los Angeles County

Department of Children and Family Services

Los Angeles Southwest College Community Services Care Department

Masonic Homes at Covina

McKinley Children's Center

Mendocino County Department of Social Services

Merced County Human Services Agency

Napa County Health & . Human Sérvices Agency

PACE Alternative Payment Program

Para Los Niños

Parents Anonymous, Inc., The National Organization

Pasadena City College Penny Lane Centers

Rebekah Children's Services

Riverside County Department of Public Social Services

Rosemary Children's Services

Rowell Foster Children's Positive Plan

San Bernardino County Department of Children's Services

San Joaquin County Human Services Agency-Children's Services

San Luis Obispo County Department of Social Services

Santa Clara County Social Services Agency

Shasta County Department of Social Services

SHIELDS for Families, Inc.

Solano County Health & Social Services Department

Southern California Foster Family and Adoption Agency

Stanislaus County Community Services Agency

Star View Children and Family Services, Inc Stuart Foundation

Sunny Hills Services Trinity Children and Family Services

Ventura County Human Services Agency

Victor Treatment Centers

Vista Del Mar Child and Family Services With Loving Care Inc.

#### COLORADO

Adoption Alliance

The Adoption Exchange

American Humane Association

CAFCA, Colorado Association of Family & Children's Agencies

Casey Family Programs-Indian Child Welfare Systems Improvement Office

City and County of Denver Department of Human Services

Colorado Care Management

Colorado Department of Human Services

Court House, Inc.

Denver Children's Home

El Pueblo Boys' & Girls' Ranch

Emily Griffith Center, Inc. Jefferson Hills

Larimer County Department of Health and Human Services. Children, Youth & Families Division

Mesa County Department of Human Services

Namagua Center

Nicholson & Associates

Office of the Child's Representative

PATH Colorado Shiloh Home, Inc.

Tennyson Center For Children at Colorado Christian Home

Third Way Center, Inc.

## CONNECTICUT

Boys and Girls Village, Inc.

Casey Family Services Casey Family Services-Bridgeport Division

Casey Family Services-Hartford Division Child and Family Agency

of Southeastern Connecticut Children's Community

Programs, Inc. Community Residences,

Community Solutions, Inc.

Connecticut Association of Foster and Adoptive Parents, Inc.

Connecticut Association of Nonprofits, Inc.

Connecticut Community Providers Association

Connecticut Council of Family Service Agencies,

#### Connecticut Department of Children and Families

Connecticut Junior Republic

The Connection, Inc.

Devereux Glenholme Family & Children's Agency

Lake Grove Durham

Middlesex Hospital: Family Advocacy Program

Mount Saint John, Inc.

Office of the Child Advocate

'R KIDS, Inc.

The Village for Families &

Children, Inc. Waterford Country School

#### DELAWARE

American Adoption Congress

### Children and Families First

Delaware Department of Services for Children, Youth and Their Families

#### DISTRICT OF COLUMBIA

DC Child and Family Services

Devereux Children's Center

of Washington DC Episcopal Center for Children

Family and Child Services of Washington, DC, Inc.

FLOC (For Love of Children) Healthy Families-Thriving Communities Collaborative Council

Helping Children Grow, Inc. Ionia R. Whipper Home,

Progressive Life Center, Inc. Sasha Bruce Youthwork,

SOS Children's Villages Youth Advocate Program International, Inc.

FLORIDA 4Kids of South Florida, Inc.

Bertha Abess Children's Center, Inc.

Center for Family and Child Enrichment, Inc. Centre for Innovative Solutions, Inc.

CHARLEE of Dade County, Child Care Association of

Brevard County, Inc.

Children's Board of Hillsborough County

Children's Campaign, Inc. Children's Case Management

Organization, Inc. The Children's Home, Inc.

The Children's Home Society of Florida Children's Place at

HomeSafe Children's Services Council of Broward County

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Children's Services Council of Martin County

Children's Services Council of Palm Beach County

Children's Services Council of St. Lucie County

City of Miami Beach Office of Children's Affairs

Community Based Care of Brevard

Community Coordinated Care for Children, Inc. (4C)

Devereux Florida Treatment Network

Eckerd Youth Alternatives, Inc.

Family Central

Family Support Services of North Florida, Inc.

Florida Coalition for Children

Florida Department of Children and Families

Florida Mental Health Institute/Department of Child & Family Studies

Florida Network of Youth and Family Services

Foster Care Review, Inc.

Gateway Community Services

Haynes Services

Hibiscus Children's Center

Hillsborough County Children's Services

Hillsborough Kids, Inc.

Intervida Foundation USA, Inc.

Juvenile Welfare Board of Pinellas County

Kids@Home

Kristi House, Inc

Manatee Children's Services, Inc.

Miami-Dade Department of Human Services

Neighbor To Family, Inc.

Orange County Youth and Family Services Division

The Ounce of Prevention Fund of Florida

Our Kids of Miami-Dade/Monroe, Inc.

Partnership for Strong Families

Pasco Kids First

Positive Support for Parents in Neighborhoods

Southeastern Network of Youth and Family Services, Inc.

St. George Parish Social Ministry

Stewart–Marchman Center, Inc.

Tampa Metropolitan Area YMCA

Turtle Nest Village

World Good News, Inc. d/b/a Jacksonville Youth Sanctuary

Youth Haven, Inc.

#### GEORGIA

The Alcove, Inc.
Chatham–Savannah Youth
Futures Authority

CHRIS Kids

Clayton County Juvenile

DeKalb County Department of Family and Children Services

Families First

Georgia Association of Homes and Services for Children

Georgia Children & Youth Coordinating Council

Georgia Department of Human Resources, Division of Family & Child Services

Georgia Youth Advocate Program

Greenbriar Children's Center, Inc.

Office of the Child

Positive Growth, Inc.

Rainbow House, Inc.

Twin Cedars Youth Services, Inc.

#### HAWAII

Blueprint for Change Child and Family Service

Foster Family Programs of Hawaii

Hale Kipa, Inc.

Hawaii Department of Human Services

Parents and Children Together

University of Hawaii– Manoa School of Social Work

### IDAHO

Casey Family Programs– Boise Field Office

Idaho Department of Health and Welfare

National Family Preservation Network

#### ILLINOIS

Ada S. McKinley Community Services

Adoptions Unlimited Inc., aka Adoption Information

Allendale Association The Baby Fold

Chicago Child Care Society

Child Care Association of Illinois

Children and Family Research Center School of Social Work

Children's Home & Aid Society of Illinois

Children's Home Association of Illinois

ChildServ

Counseling & Family Services

The Cradle

Evangelical Child and Family Agency

Firman Community Services

The Harbour, Inc. Hull House Association Illinois Collaboration on Youth

Illinois Department of Children and Family Services

Jane Addams College of Social Work

#### Jewish Children's Bureau

Juvenile Protective Association

Kemmerer Village

Kid's Hope United

The Larkin Center Lifelink

Corporation/Bensenville Home Society

Lutheran Social Services Of Illinois

Lydia Home Association Maryville Academy

Native American Foster Parents Association

Our Children's Homestead

The Sonia Shankman Orthogenic School

SOS Children's Village– Illinois Tazewell County Resource

Centers, Inc. Uhlich Children's

Advantage Network Westside Holistic Family Services

The Youth Campus

### INDIANA

Campagna Academy

Children's Bureau of Indianapolis, Inc.

Crossroad/Fort Wayne Children's Home Gibault, Inc.

IARCCA...An Association of Children & Family Services

Indiana Family & Social Services Division of Family & Children

Indiana Foster Care and Adoption Association,

Inc. Indiana Juvenile Justice

Task Force, Inc.
Indiana Youth Advocate
Program, Inc.

Indiana Youth Services Association, Inc

Prevent Child Abuse

Social Science Research Center, Ball State University

The Villages of Indiana Foundation

The Villages of Indiana, Inc. White's Residential & Family Services

#### IOWA

Children and Families of Iowa

Coalition for Family and Children's Services in Iowa

Four Oaks of Iowa, Inc. Iowa Department of Human Services Iowa Foster and Adoptive Parents Association (IFAPA)

Rabiner Treatment Center

#### KANSAS

Children's Alliance of Kansas

Kanawha Valley Center (KVC)

Kansas Department of Social & Rehabilitation Services

Kaw Valley Center

The Saint Francis Academy, Inc.

TFI Family Services

United Methodist Youthville, Inc.

Wichita Children's Home

### KENTUCKY

The Children's Alliance

Christian Care Communities-Woodlawn

The Cleveland Home

COPPER Care, Inc.

Ed Necco and Associates

Father Maloney's Boys' Haven

Home of the Innocents

Kentucky Department of Community Based Services

The Kentucky Educational Collaborative for State Agency Children

Kentucky United Methodist Homes for Children Presbyterian Child Welfare

Agency

Ramey-Estep Homes, Inc. St. Joseph Catholic Orphan

Society, Inc Training Resource Center

# LOUISIANA

Acadiana Youth, Inc. Jewish Children's Regional

Services

Kingsley House Louisiana Association of

Child Care Agencies Louisiana Department of Social Services Office of

Community Services
Raintree Children Services

# MAINE

Casey Family Services– Maine Division

Connections for Kids

Edmund S. Muskie School of Public Service Insitute for Child and Family

Policy Harbor Schools of Maine,

Maine Department of Human Services Bureau of Child & Family Services

Rumford Group Homes, Inc.

Spurwink School

Sweetser

Training and Development Corporation

Youth Alternatives, Inc.
Youthhorizons

#### MARYLAND

Adoption Exchange Association

Association

Adoptions Together, Inc.

Advocates for Children and
Youth, Inc.

Alcohol and Drug Abuse Administration of Maryland Spring Grove Hospital

Anne Arundel County
Department of Social
Services

Baltimore City Department of Social Services

Baltimore County Department of Social Services

Board of Child Care

Calvert County
Department of Social

Casey Family Services– Baltimore Division

Cecil County Department of Social Services Center for Adoption

Support and Education Charles County Department of Social

Services

# The Children's Home, Inc. Family & Children's Services of Central

Maryland Florence Crittenton

Services of Baltimore Florence Crittenton Services of Greater Washington

wasnington

Friends of the Family Howard County Department of Social Services

International Social Service United States of America Branch, Inc.

The Martin Pollak Project, Inc. Maryland Association of

Resources for Family and Youth Maryland Department of

Human Resources

Montgomery County

Department of Health
and Human Services

The National Center for Children & Families

New Pathways, Inc. Prince George's County Department of Social

Services

Queen Anne's County

Department of Social

Services

St. Mary's County Department of Social Services

University of Maryland School of Social Work Wicomico County Department of Social Services

#### MASSACHUSETTS

Berkshire Center for Families and Children

Brightside, Inc.

Cambridge Family and
Children's Service

Casey Family Services– Massachusetts Catholic Social Services of

Fall River, Inc.
The Center for Family
Connections

Center for Human

Development, Inc. Child Welfare Institute

Child Welfare Institute of Hampshire County, Inc.

## Children's Friend, Inc.

Children's League of Massachusetts

Communities for People,

Community Care Services Community Day Care Center of Lawrence, Inc.

Department of Early Education and Care

Devereux Massachusetts
Fall River Deaconess Home
School

Family Continuity Program, Inc.

Federation for Children With Special Needs Hillcrest Educational

Centers, Inc.
Home for Little Wanderers

Italian Home for Children, Inc.

Justice Resource Institute The Key Program, Inc.

Lake Grove Maple Valley
Massachusetts Adoption
Resource Exchange, Inc.

Massachusetts Association For Mental Health, Inc. Massachusetts Association

of 766 Approved Private Schools Massachusetts Council of Human Service Providers

Massachusetts Department of Social Services Massachusetts Society for

Cruelty to Children New England Association of Child Welfare

the Prevention of

Commissioners North American Family Institute

Children's Action Corps, Inc.

Inc

School

SPIN USA Stetson School, Inc.

Robert F. Kennedy

The Tuckerman Coalition United Homes for Children,

Walden School, Learning Center for Deaf The Walker Home and

Wayside Youth and Family Support Network

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Blue text denotes founding members.

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#### MICHIGAN

Bethany Christian Services Child and Family Services of Michigan, State Office

The Children's Center

Children's Charter of the Courts of Michigan, Inc.

City of Detroit, Department of Human Services

Federation of Youth Services

Lula Belle Stewart Center,

Matrix Human Services Methodist Children's Home Society

Michigan Federation of Private Child and Family Agencies

National Resource Center for Special Needs Adoption-Spaulding for

Vista Maria

Wedgwood Christian

Wolverine Human Services

#### MINNESOTA

Children's Home Society & Family Services

Family & Children's Service

Hennepin County Children and Families and Adult Services

Minnesota Council of Child Caring Agencies

Northwood Children's Services

PATH-Professional Association of Treatment Homes

#### MISSISSIPPI

Jackson State University, School of Social Worl

Mississippi Children's Home Society and CARES Center, Inc.

Mississippi Department of Human Services, Division of Family & Children

The Saint Francis Academy,

Southern Christian Services for Children and Youth

Annie Malone Children and Family Services

Boys Hope Girls Hope Edgewood Children's

Family Resource Center

Family Support Network Good Samaritan Boys

Ranch Lutheran Family &

Missouri Coalition of Children's Agencies Missouri Department of Social Services, Division of Family Services

Niles Home for Children,

Parents as Teachers National Center

#### MONTANA

Intermountain Children's Home and Services

Montana Department of Public Health and Services-Child & Family

New Day, Inc.

#### NEBRASKA

Cedars Youth Services

Child Saving Institute Children and Family Coalition of Nebraska OMNI Behavioral Health

Nebraska Office of Protection and Safety

#### NEVADA

Nevada Department of Human Resources Department of Child and Family Services

Specialized Alternatives for Families & Youth (SAFY of Nevada)

#### NEW HAMPSHIRE

New Hampshire Division

Child and Family Services of New Hampshire

The Friends Program, Inc.

New Hampshire Department of Health & Human Services (DCYF) Odvssev-NH

### **NEW JERSEY**

for Children, Inc.

Association for Children of New Jersey

The Children's Home

The Children's Home

Community Access Unlimited

Foster and Adoptive Family Services

Foster Family-Based

Treatment Association

John S. Watson Institute for Public Policy Thomas, Edison State College

Commission

New Jersey Association of Children's Residential Facilities

Human Services Division of Youth and Family

New Jersey Office of the Child Advocate

Robins' Nest Inc.

Rutgers-The Center for . Children & Families

Union Industrial Home for Children

#### NEW MEXICO

All Faiths Receiving Home,

Casa de Corazon

Children, Youth and Protective Services

La Familia

NAMASTE, Inc.

Services

Baker Victory Services

Berkshire Farm Center and Services for Youth

Big Brothers Big Sisters New York City

Brooklyn Bureau of Community Service

Catholic Charities, Diocese of Brooklyn

Cayuga Home for Children,

The Center for Family and Youth

Center for Family Life in Sunset Park

Child and Adolescent Treatment Services

Foundation

The Children's Aid Society

The Children's Home of

The Children's Village

Citizens' Committee for Children of New York Inc.

The City of New York Administration for Children's Services

Family Services

Committee for Hispanic Children and Families, Inc.

Community Service Society of New York

Council of Family and Child Caring Agencies

Council on Accreditation for Children and Family Services

Devereux New York Elmcrest Children's Center,

Social Services The Evan B. Donaldson

Adoption Institute

Forestdale, Inc.

Good Shepherd Services

Green Chimneys Children's Services, Inc., Green Chimneys School

Hale House Center, Inc.

The Hetrick-Martin Institute

Hillside Children's Center

Hillside Work-Scholarship Connection

Hope for Youth

The House of the Good Shepherd

Ibero-American Action League, Inc

Jewish Board of Family and Children's Services, Inc

#### Jewish Child Care Association of New York

Julia Dyckman Andrus Memorial, Inc.

Lake Grove School

Lake Grove Schools & Treatment Centers

Lakeside Family & Children's Services

Leake and Watts Services Inc.

Lutheran Social Services of Metropolitan New York,

Martin de Porres Group

MercyFirst

National Committee of Grandparents For Children's Rights

The Neighborhood Center,

New Alternatives for Children, Inc.

New Directions Youth & Family Services, Inc.

The New York Foundling Hospital New York State Association

of Deans of Social Work Schools New York State Coalition for Children's Mental

Health Services New York State Office of Children and Family

Services Northeast Parent and Child

Society Northside Center for Child

Development, Inc. Parsons Child and Family Center

Professional Development Program, Rockefeller College, University at Albany, SUNY

Protestant Board of Guardians, Inc.

Safe Space

Saint Dominic's Home

The Salvation Army Social Services for Children

The Salvation Army, Syracuse Area Services

Schuyler Center for Analysis and Advocacy Seamen's Society for Children and Family

Spence-Chapin Services to Families and Children

St. Catherine's Center for Children

St. Christopher-Ottilie

St. Christopher's

St. Joseph's Villa of Rochester

Steinway Child and Family Services, Inc.

Suffolk County Department of Social Services

TestQuest, Inc.

Vanderhevden Hall, Inc.

Westchester County Department of Social Service

Women In Need, Inc.

#### NORTH CAROLINA

Action for Children's Protection, Inc.

Barium Springs Home for Children

Catawba County Department of Social Services

Children and Family Services Association of North Carolina, Inc.

The Children's Home Society of North

Carolina, Inc.

Community Link The Crossnore School, Inc.

The Duke Endowment Elon Homes for Children,

Inc. Florence Crittenton Services

FRIENDS National Resource Center for CBCAP

Masonic Home for Children at Oxford, Inc. Mecklenburg County DSS Youth and Family

Services North Carolina Department of Health & Human Services, Division of Mental Health. Developmental

Disabilities Thompson Child & Family

Youth Homes, Inc.

# Youth Unlimited, Inc.

NORTH DAKOTA Children & Family Services Training Center

Home On The Range Native American Training Institute

North Dakota Department of Human Services PATH North Dakota, Inc.

## OHIO

**Applewood Centers** 

Beech Acres Parenting

Reech Brook

Bellefaire Jewish Children's

#### MISSOURI

Evangelical Children's

Family Support America

Children's Services of Missouri

Casey Family Services-

AIDS Resource Foundation

Bonnie Brae

Society of New Jersey

Hudson Partnership CMO

Juvenile Justice

New Jersey Department of

Childhaven, Inc. Families Department

Division

New Mexico CASA Network TeamBuilders Counseling

#### **NEW YORK**

Abbott House

Children of Alcoholics

Children's Home of Jefferson County

Kingston

Coalition for Hispanic

Episcopal Social Services Erie County Department of

Federation of Protestant Welfare Agencies, Inc

The Buckeye Ranch, Inc.

Butler County Children Services Board

Catholic Charities Services Corporation

#### The Children's Home of Cincinnati, Ohio

Cleveland Christian Home, Inc.

Cuyahoga County Department of Children and Family Services

Erie County Department of Job and Family Services

Focus on Youth, Inc.

Franklin County Children Services Board

Hamilton County Department of Job and Family Services

Institute for Human Services

Licking County Department of Job & Family Services

Lorain County Children Services

Lucas County Children

Montgomery County Children Services

Muskingum County Children Services

National Youth Advocate Program, Inc.

Oesterlen Services for Youth, Inc.

The Ohio Association of Child Caring Agencies,

The Ohio Department of Alcohol and Drug Addiction Services

Ohio Department of Youth Services

Ohio Youth Advocate

Program Pathway Caring for Children

Public Children Services Association of Ohio

Richland County Children Services

Southern Consortium for

Specialized Alternatives for Families and Youth of America

Summit County Children Services

Trumbull County Children Services Board

United Methodist

Youth Development Corporation of America

### OKLAHOMA

Oklahoma Commission on Children and Youth

Oklahoma Department of Human Services, Division of Children & Family

Oklahoma Institute for Child Advocacy

Parents Assistance Center

Sunbeam Family Services

The University of Oklahoma National Resource Center for Youth Services

#### OREGON

#### The Boys and Girls Aid Society of Oregon

Child Welfare Partnership Portland State University

DHS/State Office for Services to Children and Families

Multnomah County Office of School and Community Partnership

National Indian Child Welfare Association

Oregon Alliance of Children's Programs SCAR/Jasper Mountain

#### PENNSYLVANIA

Allegheny County Department of Human Services

Big Brothers/Big Sisters of America, Inc

Children's Aid Society

#### Children's Aid Society of Pennsylvania

Children's Service, Inc. Choice Services, Inc.

Department of Human Services, City of Philadelphia

Devereux

Devereux Beneto Center

Devereux Leo Kanner Center

**Episcopal Community** Services

Every Child, Inc.

Family Design Resources,

Field Center for Children's Policy, Practice, and Research, University of Pennsylvania

Gwen's Girls Inc

Intercultural Family Services, Inc.

KidsPeace National Centers for Kids

Lutheran Children and Family Service

Luzerne County Children and Youth Services

Mid-Atlantic Network of Youth and Family

National Adoption Center Pathways PA

The Pennsylvania Child

Welfare Training Program Pennsylvania Council of

Children, Youth and Family Services Pennsylvania Department of Public Welfare, Office of Children, Youth, and **Families** 

Pennsylvania Family Support Alliance

PERL. Inc. for Families &

#### Philadelphia Society for Services to Children

S.C.A.N. (Supportive Child/Adult Network)

Try-Again Homes, Inc.

Wyoming County Human Services (Children & Youth)

Young Men & Women's African Heritage Association

Youth Service, Inc.

#### DITERTO RICO

Centro Fortalecimiento Familiar Children

Government of Puerto Rico Department of the Family

#### RHODE ISLAND

Casey Family Services-Rhode Island Division

Child and Family Services of Newport County

#### Children's Friend and Service

The Rhode Island Council of Resource Providers for Children & Youth

Rhode Island Department of Children, Youth and Families

Rhode Island Foster Parents Association

#### SOUTH CAROLINA

The Center for Child & Family Studies, University of South Carolina, School of Social Work

Charleston Orphan House, Inc.

New Foundations Children and Family Services

New Morning Foundation

South Carolina Association of Children's Homes & Family Services

South Carolina Youth Advocate Programs.

Windwood Farm Home for Children

## SOUTH DAKOTA

Casey Family Programs-Rosebud Indian Child Welfare Office

Department of Social Services, Office of Child Protective Services

McCrossan Boys Ranch

#### TENNESSEE

AGAPE

Children's Home-Chambliss Shelter

Family and Children's Service

The Florence Crittenton Agency, Inc.

Holston United Methodist Home for Children

Metropolitan Government Nashville Social Services

Mid-Cumberland Community Services Agency

Partnership for Families, Children and Adults of Chattanooga, Inc.

Tennessee Association For Child Care (TACC)

Tennessee Commission on Children and Youth

Tennessee Department of Children's Services Youth Villages

#### TEXAS

All Church Home for

Boysville, Inc.

Casey Family Programs-Austin

Casey Family Programs-San Antonio

Child Inc.

DePelchin Children's Center

Devereux Texas Treatment Network

El Paso Center for Children,

El Paso Guidance Center

Harris County Protective Services for Children and Adults, Texas Department of Protective Services

Juliette Fowler Homes, Inc.

Lena Pope Home, Inc. Marywood Children and

Family Services Protective Services Training Institute, UT School of

Social Work School of Social Work, Stephen F. Austin State University

Spaulding for Children

Texas Association of Leaders in Children and

Family Services Texas Department of Family

and Protective Services Triad Adoption, Inc. d/b/a Child Placement Center

UTAH The Children's Services Society

The Christmas Box House,

International Graduate School of Social

Work, University of Utah Utah Department of Human Services, Division of Child

& Family Services Hah Foster Care Foundation

# VERMONT

Baird Center Division, Howard Center for Human Services

Casey Family Services-Vermont Division Lund Family Center

New England Network for Child, Youth & Family Services

University of Vermont, Department of Social Work

#### The Vermont Children's Aid Society

Vermont Department for Children and Family

## VIRGINIA

Brookfield, Inc.

Elk Hill

Fairfax County Family Services

Family and Corrections Network

For Children's Sake of Virginia

Friends Association for

Children Lutheran Family Services of Virginia

Memorial Child Guidance

Norfolk Department of Human Services

Orphan Foundation of America Richmond Department of

Social Services Teaching-Family

Association United Methodist Family Services

WASHINGTON A Child's Dream, Child

Placing Agency Casey Family Programs

Casey Family Programs-Seattle Field Office

# Casey Family Programs-Yakima Field Office Children's Home Society of

Washington

Morning Star Boys' Ranch National Court Appointed Special Advocacy (CASA) Association

National Foster Parent

Association Ruth Dykeman Children's

Ryther Child Center

Washington Department of Social and Health Services

WEST VIRGINIA The Children's Home of

Wheeling, Inc. Children's Home Society of

West Virginia Golden Girl, Inc. West Virginia Child Care

Association West Virginia Department of Health & Human Resources/Bureau for

Children and Families West Virginia Kids Count Fund

West Virginia Youth Advocate Program

#### WISCONSIN

#### Children's Service Society of Wisconsin

New Concept Self

Development Center, Inc. Norris Adolescent Center

PATH Wisconsin, Inc

Wisconsin Association of Family and Children's

Wisconsin Department of Health and Family

## WYOMING

Casey Family Programs-Cheyenne Systems Improvement Office

Cathedral Home for

Children

Normative Services, Inc. Wyoming Department of Family Services

Wyoming Youth Services Association Youth Emergency Services, ർ

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NEW ENGLAND

2 Adams Place, Suite 305

Quincy, MA 02169

MID-ATLANTIC

3300 Gaither Road

Baltimore, MD 21244

MID-ATLANTIC/NEW YORK

1990 Westchester Avenue

Bronx, NY 10462

**MIDWEST** 

120 West Madison Street, Suite 800

Chicago, IL 60602

MOUNTAIN/PLAINS

1120 Lincoln Street, Suite 701

Denver, CO 80203

MOUNTAIN/PLAINS/NEBRASKA

6910 Ash Hollow Lane, Suite 101

Lincoln, NE 68516

SOUTHERN/NORTH CAROLINA

9910 Season Grove Lane, #201

Charlotte, NC 28216

SOUTHERN/VIRGINIA

6066 Wooten Drive

Falls Church, VA 22044

**WESTERN** 

155 North Occidental Boulevard

Los Angeles, CA 90026



aking Children a National Priority

2345 Crystal Drive, Suite 250, Arlington VA 22202 202/638-2952 • Fax 202/638-4004 • www.cwla.org